

LOCAL 005 COUNCIL MEETING
Annual General Meeting
May 2, 2008
Executive Royal Inn, Edmonton

Chairman: Jason Pankratow - Minutes: Rick Stewart

In attendance: Rick Harrison, Gerry Matthews, Mike Dempsey, Jason Pankratow, Rick Stewart, Val Milner, Kari Matechuk (Troy Milledge), Sharon Stratton, Jeff Anderson, Simon Tatlow, Jason Hanson,

Guests: Steve Carlson, Jason Hanson representing F&W Officers

Regrets: Brian Randall, Dave Hanna, Trevor Sellin, Gerry Filipchuk, Craig Harriott

1. Call to order	9:44
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2. Introduction of Officers and Guests.	
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3. Adoption of Agenda	
Motion: Add retirement plaques to new business. Add Fish & Wildlife Discussion to new business. Moved to adopt the agenda as amended Moved Jeff Second Rick H. Carried.	

4. Minutes of Previous AGM	
Motion: To accept the minutes of the May 26 th Annual General Meeting Moved Mike second Val Carried.	

5. Business Arising from Minutes	
None - dealt with at regular meeting	
Action Item:	

6. Correspondence	
Dealt with at regular meeting	
Action Item:	

Motion: Moved to adjust the agenda to move Fish and Wildlife issue to next order of business. Moved Mike Seconded Rick H. Carried.

7. Report of Officers -	
a. Chair – Jason – verbal – Bargaining Committee, attended Local Chairs meeting, attended EMC. Dealt with regular duties Move Jason Second Rick H. Carried	
b. Vice-chair – Mike – verbal – Negotiations (training session) 45 days, Communications plan, Fish & Wildlife grievances 5 days, attended 1 Local Chairs meeting, presented the bursary at the Lakeland College, attended 1 PE meeting Moved Mike Second Rick H. Discussion: Explain the reason for expediency in negotiations due to the parties reaching an impasse relatively quickly in the process, and the decision to seek mediation in order to avoid arbitration. Carried	

c. Secretary – Rick - verbal – Bargaining Committee, attended 1 mediation meeting, minutes prepared for each meeting, convention planning. Moved Rick S. Second Rick H. Carried
d. Treasurer – Gerry - verbal – 6 th year as treasurer still enjoying it. Encourage members to participate in council. Chapter audit and Local audit up coming. Moved Gerry Second Jeff Carried
P.E. Member – Rick/Mike - verbal – Minutes of meetings sent to council. Attended all but 1 meeting. moved Rick S Second Kari Carried
Action Item:

8. New Business
a. 2008/2009 Budget/Chapter Budget Requests – Gerry – Presented the Local 5 budget (excuse the colors). Add the potential purchase of a new printer for the Local Secretary (present printer may have to be replaced). Will have the final draft for September. Moved Gerry Second Val Carried Chapter budgets – reviewed Chapter requests for funds. Moved that the money be transferred as requested. Moved Gerry Second Mike Carried.
b. Convention Planning/Acceptance of Delegates – Rick – Motion Accept the Convention Delegates as read. Moved Rick H. Second Kari Carried Motion to accept 3 names as observers Moved Mike Second Jeff Motion to accept 3 names as guests Moved Jeff Second Val Carried.
c. Web Update – Feed back – minutes of the meetings are not on the web. Steps will be taken to ensure Quinten has the minutes to put on the web.
d. Retirement Plaques – Gerry – Right now we are ordering plaques via word of mouth and often don't get sufficient notice to order and present a plaque to retiring Local 5 members. Suggest that we attempt to get HR notify the Treasurer when a retirement package is sent out. Right now we are often missing retirees.
e. Fish & Wildlife Discussion – Mike – gave background as to how the Memorandum of Understanding was signed off. Jason H. gave background from Fish & Wildlife perspective. Nothing is being done to address the concerns that are being expressed regarding the Memorandum of Understanding. The sheer number of grievances resulted in an attempt resolve the issue without going the full grievance route which can take up to 2 years to resolve as the majority of the grievances are likely to go to level 3. The use of a Memorandum of Understanding was to try to resolve the majority, not all, of the grievances without the need to incur the expense and time needed to do it one on one. Mike would like to get information on instances were the MOU is not being followed. Once a variation to the 7.25 hr. per day occurs, there are ramifications to annual leave and other issues. Issue of call screening which is part of the MOU, within 2 weeks, the Dept. issued a document establishing guidelines as to when call screening is not required. A contract has been let to have a person outside the government screen calls. If the MOU does not pass, the grievances will come back, if it does pass, there will be grievances from the implementation. Jason read an e-mail received from a member. Does the MOU trump the Master Agreement? Members are not clear on the concept and managers are making their own interpretations. What do we do now: Nothing and let the vote determine next step, hold a regional meetings with concerned staff, have 1 Union member and 1 F&W member review the status of the MOU and try to resolve issues (it is felt that this is not a viable option as there seems to be some bad faith from the Employer). Motion: Local 5 does not recommend MOU dated February 5/08 be incorporated in the sub 5 agreement as a LOU due to significant issues in the way the MOU is being interpreted and implemented by management. moved Mike second Jeff Discussion Carried Discussion on use of discussion boards on the web. Will try to get something set up with either the Local 5 web site or the Fish and Game Officers web site.

f. Executive Secretary Treasurer Bill Dechant dropped by 13:00 to say hello and drop off the new Public Service Subsistence, Travel an Moving Expenses Regulation & Directives Left at 13:12

Action Item: Mike to try to organize regional meetings with Fish and Wildlife Officers and Brian Randall over the next month to gather information and feed back as per the MOU.

-Rick S. to ensure that Quinten gets minutes of each council meeting.

9. General Discussion	
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None.

Action Item:

10. Date of next meeting	
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Set the date at regular council meeting

11. Adjournment	
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	14:20
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CORRESPONDENCE

None. Dealt with a the regular Council Meeting.