

**LOCAL 005 COUNCIL
ANNUAL GENERAL MEETING
April 26th, 2007
Executive Royal Inn, Edmonton**

Chairman: Mike Dempsey - Minutes: Rick Stewart

In attendance: **Mike Fleming, Gerry Matthews, Jason Pankratow, Mike Dempsey, Val Milner, Rick Stewart, Brian Randall, Sharon Stratton, Michelle Shesterniak, Quenten Isly, Tracy McLean (Alternate), Chuck Spencer**

Regrets: Jeff Anderson, Rick Harrison, Troy Milledge, Craig Harriot, Gerald Filipchuk

1. Call to order House Keeping	10:20
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2. Introduction of Local Executive and Guests Peggy Stewart – life member Local Executives introduced themselves.	
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3. Adoption of agenda	
Motion Tracy McLean be allowed to vote as there is a mistake in the minutes of Chapter 11, minutes. Moved Michelle, Second Jason Carried M - Val S- Tracy Carried. Amend the agenda to include election of Anti Priv Committee. Second Jason Carried.	

4. Adoption of Minutes of the Previous AGM	
Dawn should be Donna M- Jason S- Mike F. Carried	

5. Business Arising from those minutes	
a. Use of gov. E-mail – move forward to business meeting tomorrow.	
Action Items: Move issue forward to business meeting April 27, 2007	

6. Correspondence (will be dealt with at April 27th business mtg)	
Action Items: Moved to business meeting April 27, 2007	

7. Reports of Officers	
a. Chair – written report (attached to minutes) distributed and discussed. Wishes to step down as chair but willing to remain on council in another capacity. Will remain on the bargaining committee. Properly moved Seconded Val Carried	
b. Vic-Chair – Read report (attached to minutes) Properly moved Second Tracy Carried	
c. Secretary – amended report as I missed one meeting Properly move. Seconded Michelle Carried	
d. Treasurer – Duties of treasurer. Verbal report Reviewed audit Properly moved Second Tracy Carried	
e. P.E. Member – Properly moved Second Tracy Carried	
Action Items:	

8. Elections	
a. Chair - Nominated: Jason by Michelle - Accept - Elected by acclamation Mike D by Tracy - Decline	
b. Vice-Chair - Nominated: Mike D by Jason - Accepted - Elected by acclamation Val by Tracy - Decline	
c. Secretary - Nominated: Rick by Mike F - Accept - Elected by acclamation Val by Jason - Decline Mike F by Mike - Decline	
d. Treasurer - Nominated: Gerry by Michelle - Accepted - Elected by acclamation	
e. P.E. Member - Nominated: Rick by Tracy - Accepted - Elected by acclamation Mike D. by Sharron - Decline	
f. Alternate P.E. Member - Nominated: Mike F by Jason - Accepted Mike D by Michelle - Accepted - Elected Jason by Michelle - Decline	
Motion to destroy the ballots – Mike D Seconded Val Carried	
g. AUPE Convention Delegates - Nominated from Chapter minutes Moved that we elect the Delegates as nominated by the chapter minutes with space left for Chapters 1&2. Rick Stewart will be attending as PE member. Moved by Michelle Seconded Val Carried.	
h. Alternate AUPE Delegates - Nominated from Chapter minutes Moved that we select the Alternates as nominated and ranked from the Chapter minutes Moved Michelle seconded Tracy Carried. Mike D. and Gerry selected as 2 of the 3 observers, the third be selected from the alternate list. Moved Michelle second Tracy Carried.	
i. Local 5 Finance Committee - Nominated: Mike F. and Val volunteered. Motion the finance committee consist of Chair Gerry Matthews, Mike F. and Val. Moved Michelle second Tracy Carried.	
j. Anti Priv. Committee - Nominated: Duties explained by Brian. Move that Sharron Stratton be selected as anti priv contact person for local 5 moved Jason second Tracy	
Action Item:	

9. New Business	
a. 2007/08 Budget/ Chapter Budget Requests. Budget passed out for review. Properly moved to accept the budget. Seconded Michelle Discussion Carried. Chapter budgets. Reviewed the policy on maintaining an \$800.00 float. Reviewed Chapter 10,& 15 budget requests properly moved Gerry second Michelle. Discussion on the reason for collapsing chapter bank accounts.	
b. Review of general expense claim procedures. Primarily for the benefit of new council members, but a good review for all council members including the requirement for signature on the bottom.	
c. Introduction of Local 5 Bargaining Committee – Committee asked to rise to be identified by council.	
d. Convention Planning – Discussion about the tradition of Local 5 at convention. Discussion of the hospitality room. Suggested that we have a campfire theme. Suggest that we purchase T shirts (may the Forest be with you) for sale at convention and donate any profit to a charity to be decided on at a later date. Local 5 delegates to be stenciled on the back with Local 5. Purchase 50 T shirts for sale. Observers will be tasked with the stocking of the Hospitality Room.	

e. Message Board update Moved local 5 web site to a new server as a cost saving matter plus they offer a message board. Problem with spammer pornography. Message board has been changed to require users be registered. Changes allow for greater security to allow Local 5 to collect e-mail addresses so we can send information to our members. Quentin is the web master, Mike D. is a moderator. Will be of more value once bargaining begins.

Action Item:

10. General Discussion

a. Day of Mourning seminar and ceremony. Chair is unable to attend but would like to know if any one interested. Please advise Mike D. by tomorrow. Michelle if able to attend the morning session.

b. Sharron Stratton invited to speak on her activities on the radio and her book, Between Forest and Sky. She has copies available for sale. Sharron's position is to be elected at the Look out meeting. She has enjoyed her time with the council. Mike expressed council's appreciation for Sharron's participation on council. Discussions regarding the Departments response to the disappearance of Stephaney Stewart. Stephaney's disappearance is a result of random violence and is not truly a safety issue.

Action Item:

11. Date of Next Meeting

April 27, 2007 09:00 at the Executive Royal Inn

12. Adjournment

15:15

Convention Delegates

Chapter	Delegate	First Alternate	Second Alternate
1	Unknown	Unknown	
2	Unknown	Unknown	
3	Trevor Sellin	Mike Fleming	Bryan Poll
4	Jeff Anderson	Derek White	Wade Colwell Brian Sabatier
5	Simon Tatlow	Gerry Matthews	
6	Jason Pankratow	Tyler Kilmury	Mike Turcotte Chuck Spencer
7	Dave Heatherington	Troy Milledge	
8	Vic Toutant	Mark Froehler	Mike Dempsey
9			
10	Ken Podulsky	Mike Pasula	Shereen Trenchard
11	Tracy McLean	Candace Perch	Kim Edwards Sandra Muench
12	Rick Stewart PE	Mike Benedictson	Barry Shellian
13	Greg Kondas	Gerald Filipchuh	Christopher Kelly Conrad Ozero
15	Norm Hawks	Craig Harriot	

LOCAL 005 COUNCIL MEETING
April 27, 2007
Executive Royal Inn, Edmonton

Chairman: Jason Pankratow - Minutes: Rick Stewart

In attendance: Michelle Shesterniak, Sharon Stratton, Chuck Spencer, Mike Flemming,
 Val Milner, Brian Randall, Quentin Isley, Gerry Matthews, Mike Dempsey, Jason
 Pankratow, Rick Stewart, Tracy McLean

Regrets: Craig Harriott,

1. Call to order	9:10
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2. Introduction of Officers, Guests, and Observers Peggy Stewart – Life Member Guy Smith - Anti Priv. Miles Grove – AGWA Vic Chair	
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3. Adoption of Agenda	
Move item 9 d to 8 b. Strike 7 as was given yesterday Move to adopt agenda Jason Second Tracy Carried	

4. Minutes of February 9th Council Meeting Copies passed out. Correct Dennis Malayko's name Move adoption of the minutes Michelle Second Val Carried	
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5. Business Arising from Minutes	
a. Local 5 Policy manual update. (Michelle)- Michelle read out the proposed changes, and discussed with council. Changes attached. Move Michelle Second Mike F. Carried	
b. Thank you response to Local 49 for donation to R. Anderson and forward cheque. (Gerry) Done. Up dated Rob Anderson's condition. Doing well but still has some funding issues.	
c. Mike to send Local 5 communication plan to Council members. Communications plan was sent out to council members. Reviewed the requirements in the plan.	
d. EMAC rep. needed from LANDS. (Val) Ken Podulski has volunteered to represent LANDS at EMAC. Discussion to move this item to the EMAC Committee Report.	
e. Purchase and donations of sweatshirt for curling bonspiel (Michelle) – Waiting to here from Gil Laflamme. Believe enough donations were received.	
f. Call and attend Chapter 13 mtg. in Red Deer (Mike) Mike received a call from Kathy Kadic with concerns about Chapter 13 not having an executive. Mike stepped in and chaired the meeting. Doug Knight attended as past treasurer. Although Chapter 13 is not represented today, the feeling is that there will be greater participation by this Chapter.	

g. Write letter to AUPE President regarding taxable benefit status/T4a issue with use of government vehicles. (Mike) Mike did write the letter, but the feeling is that the Fed's are not going to press the issue as they have lost in court every time. The Department is requesting staff sign a waiver stating that CRA may assess vehicle use as a taxable benefit, without the Gov. sending out a T4a.
h. Review Local 5 honorarium policy The present policy is \$20 per month. AUPE Policy is any thing under \$500.00 needs not be reported on a T4. Discussion on the present state of honorarium across the Union. Moved to change Local 5 policy 7.5.12 to increase the annual honorarium to Council Executive and Web Master from \$20 per month to \$499.00 per annum. Moved Gerry Seconded Michelle Carried.
Action Item: -Rick to amalgamate policy manual and send to Kathy to have booklets made for council and local chapter chairs - Mike to send electronic copies to new council members. -Mike to take a copy of the waiver to the EMAC meeting and ensure an understanding is reached with the employer and the information is communicated to the members.

6. Correspondence
List as appended to the agenda. Highlights from the past chair: - Golf Tourney request for donations and prizes. Add item to New Business if so required. - Investment Policy from Bill Decant via Gerry. Will discuss with the finance committee. - Letter from Ron Hodges regarding Chapter designations. Suggest that viability of chapters be examined and merged. Local 5 does not agree with the suggestion as the cost would actually be higher with increased travel costs. - Bill Dechant advising Pension seminars June 12 Calgary and June 13 Edmonton. This is a policy seminar not a personal pension seminar. No Date but deadline has passed. Add to new Business - Resolution deadline letter from Doug Knight. -AUPE Convention Call. Delegate and Alternates dealt with at AGM. -Invitation to attend the April 28 th Day of Mourning Seminar. Invitation to Local Chair or designate. Is any one able to attend? - Anti Priv Seminar June 7.
Action Item:

7. Report of Officers - WAIVED as they were covered at the AGM
a. Chair –
b. Vice-chair –
c. Secretary –
d. Treasurer –
P.E. Member –
Action Item:

8. Committee Reports	
<p>a. Negotiations – Mike D. gave a verbal report on where we are at with negotiations. Reviewed the meetings. Contract valid until August 31. Reviewed survey and how the members get information to the bargaining committee. April 30 Union will be submitting a request for disclosure from the HR Department. Reviewed the make up of the Union Bargaining Committee, and what we know of the Government bargaining committee. Hope to start bargaining in June. Once packages have been exchanged, new items can not be added. Union is looking at hard bargaining. One week on one week off, until an agreement is reached. Reviewed the documentation that the Committee has at hand to use at bargaining. The prosperity of the province does not influence bargaining, however ; recruitment and retention is. The committee is elected to bargain for us, but can not reveal the specific details of the opening position as the employer would soon be aware of our position before we are ready. Negotiate the benefits before we negotiate the wage/salary. Once the positions have been exchanged, more specific.</p>	
<p>b. EMAC – Next meeting scheduled May 25th 13:00, location to be decided. Problem with Parks. New ADM for Parks is questioning the value of EMAC. Discussion with Diane Dunn about the quality of the minutes (do not truly reflect the Unions position). We need to take our own minutes. The human resources people who take the minutes are from the management side. Concern that Diane Dunn wants to review our agenda items to ensure that items brought forward are truly EMAC issues, not grievance issues. The set up was to have co-chairs alternate. EMAC was supposed to operate as members send issues to Brian Randall and Diane Dunn reviews and decides wither or not they are EMAC issues. Need to identify the committee members (Jason Hanson (President AGWA), Dave Hanna (Parks) Ken Podulsky (Lands) Byron Kessler (Fire) (need to confirm if not, Michelle), Jason Pankratow (Timber). Representative must gather the concerns plus any supporting information and determine if they are suitable for EMAC (eg. Safety in towers, taxable issue around the use of trucks Dave Hanna to present), housing allowance (\$ available for maintenance on Gov. Housing is insufficient), Define a process for co-ordination with in SRD NOT, Concern about, hiring, minimum recruitment standards, speed of hiring). Need items to be submitted so they can be submitted to Diane Dunn 2 weeks in advance (by May 18th).</p>	
<p>Action Item: Brian to give the EMAC terms of reference forwarded to Quentin to be put on the web site.</p>	

9. New Business	
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a. Alberta Game Warden Association (AGWA) V.P. Miles Grove Vic-President, on new vehicle policy, standby issues.(arrived at 10:00 and was introduced given the opportunity to address the council) 40 year tradition of the way they operated and dealt with non working hours. Able to respond to public and officer requests from home with the ability to take Gov. vehicle home in lieu of receiving any standby. Effective July 12, the policy will be applied equally and equitable across the Department. Fish and Wildlife will be formally placed on standby. There is no clear direction as to how the policy will be implemented concerning the area being the responding officer will be required to serve. Back up response is a concern of the officers. If they are called out in after hours and require back up, the back up officer is not on standby and will have to pick up the Gov. vehicle, load all required equipment then depart for the incident, resulting in a delay responding. Response areas, times etc. are not spelled out, but if the targets are not met, disciplinary action will be taken. Presently there are some response targets but they are fairly informal. Suggestion that a massive public press release be put out on July 11 informing the public of the changes and loss of public service. This is not the way we do business. Need to present the concerns at EMAC and ensure we present our concerns. The policy changes do not violate the master agreement so is not grievable. We are limited as to what we can do as a result of the Public Employee Service Act. The Union will map out a plan of action when the situation requires. Can only file grievances under unfair working conditions. (article 29)
b. Guy Smith on Change the Law Campaign (Guy Smith arrived 11:35) Introduced. Vice Chair on the COPA committee. Where we are at and where we are going. Mandate from Convention. Campaign to kick off on Labour Day. Reviewed the 5 changes that the Union is attempting to change. One labour law for all. (PSERA). Include full bargaining rights including right to strike. First contract arbitration rights. Changes to ways Unions are certified. Anti-Scab (use of replacement workers) legislation. Campaign includes a media blitz to reach out to the public and make them aware of the situation. Require volunteers (need 1000 volunteers; can pay up to \$10.00/hr. to offset costs). Presently have 500 volunteers, need more. There will be some hired campaign staff. Campaign organizer has been hired.
c. Disposal of old computers – motion to donate to charitable organization moved Tracy seconded Michelle Carried.
d. Recruitment standards/pay grade issues for Fire Science Forester Moved to EMAC
e. OHS issues Any one have any OHS issues. Potential of issues resulting from the vehicle. Potential problem with response officers responding to arson.
f. Donation to Golf Tournament. Reviewed purpose of the donation. Moved that we donate \$200.00 to the Golf Tournament Moved Michelle, Second Tracy Discussion Carried.
g. Delegates to the pension seminar. No volunteers from council. Send an e-mail to general membership.
Action Item: Gerry to send a cheque for the donation to the golf tournament. - Jason to send an e-mail advising the availability of seats at the pension seminar

10. General Discussion	
Pins. Liked the 2 day format	

11. Date of next meeting	
September 7, 2007 (Negotiations am September 6 Executive pm September 6)	

12. Adjournment	14:10
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CORRESPONDENCE

June 27: Letter from Dan M: website project.

July 6: Letter from Diane Dunn; re: PREP.

July 18: Letter of thanks from Diakanos; re: \$1000 donation.

August 11: Letter to DM SRD Brad Pickering – Peace Officer Memorial.

August 17: Letter to DM CD Fay Orr – Peace Officer Memorial.

August 25: Letter from DM Brad Pickering responding to offer.