

LOCAL 005 COUNCIL MEETING
November 25, 2005
AUPE Headquarters, Edmonton

Chairman: Mike Dempsey - Minutes: Rick Stewart

In attendance: Mike Dempsey, Gerry Matthews, Michelle Shesterniak, Doug Knight, Rus DiFiore, Rick Stewart, Jason Pankratow, Byron Kessler, Norman Hawkes, Dave Hanna, Sharon Stratton, Ken Podulsky.

Regrets: Quentin Isley, Mike May, Randy Axani, Valerie Milner, Brian Randall

1. Call to order	9:08
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2. Introduction of Officers, Guests, and Observers	
Sharon Stratton – representing tower people	

2a House Keeping	
Lunch – BP at 13:15	
Location of meeting – West End 170 th street. (Mike to send Sharon directions)	
Coffee in next room.	
Acknowledgement of human rights.	
Rus reminded the group that convention passed a resolution stating that OH&S be added as an agenda item at each meeting.	

2b. Approval of Agenda	

3. Minutes of September 8th Council Meeting	
Motion to accept the minutes of the September 8 th council meeting as handed out. M Rus S Doug - Carried	

4. Business Arising from Minutes	
a. Policy Manual to be put on Website – (Mike) - Policy manual sent to Quentin Isley for inclusion on the Website.	
b. Subcommittee to develop criteria for Peace Officer Memorial attendance – (Mike et al) Discussion on the purpose of attendance at Peace Officer Memorial and brief history. Discuss the draft proposal (handed out). Mike read an e-mail from Dave Vetra (Edmonton) who attended last year’s service. (Mark Hoskin from Whitecourt also attended).	
Action Item: Council members to review draft and send comments back to Mike or Dave by December 15.	

5. Correspondence	
List as appended to the agenda.	
Action Item:	

6. Report of Officers	
a. Chair – Verbal – looked at criteria for Peace Officer Memorial. Chris Gillard moved to local 001. Attended EMAC meeting. Convention planning. Chapter 4 by-election Nov.3 - welcome Michelle. Responded to member services requests (work scheduling). Labour school applications were reviewed. Attended September 13 General Services Chair meeting. Minutes will be appended to the council minutes. . M S Michelle - discussion: shifting, chairs meeting becoming routine as opposed to original intent to deal with reorganization of locals. Carried	
b. Vice-chair – Verbal – looking at getting the Slave Lake chapter reactivated. M S Ken discussion - Supper meetings assist with getting people to meetings. Area councils also a good way to get people out. Carried.	
c. Secretary – Verbal – Convention planning past and future. M S Dave Hanna discussion - thanks Carried.	
d. Treasurer – Verbal – Read out the financial statement. Few other items to be covered under new business M S Jason discussion - What did convention cost? Gerry to check Carried	
P.E. Member – Verbal – minutes of all but last meeting (Convention) sent out to members. Reviewed last meeting. Busses to the strikes cancelled. Next meeting next weekend.M S Norm discussion what is PE. Carried	
Action Item: - Mike to send electronic copy of September 13 General Services Chairs meeting to Secretary. - Gerry to send out costs of convention	

7. Committee Reports	
a. Negotiations – negotiations completed. Copies of new agreements are on the AUPE website. Area offices are to send out paper copies, contact them if you have not received your copies. Copies are to be given to all employees including tower persons. Copies of agreements are also on the PAO website (can be cut and pasted). M S Michelle Carried.	
b. EMAC – new PLFD members req'd - Peace Officer memorial discussed with a question of whether of not the Dept. is willing to provide more funding – tabled. - Dress Uniforms some discussion but no commitments from Dept. - PAO is responsible to distribute minutes (has not been done) - Issue of Emergency Lights for CD and F&W D trucks. Problem has been documented but no resolution to date. - Positions given names without explanation (Fire Ranger) – just a job title not a new position. - Room and board policy – flurry of complaints but seems to have died off possibly due to the quiet fire season. Issue has not gone away but could be a recruitment and retention issue. Dept. maintaining the policy. Discussion of the inequities. Rumor is that the 25 km. rule will be applied rather than having some workers designated as provincial work place. Sharon brought up the issue of inconsistencies with the way areas treat the personal use of “Company Phones”. - Inventory list at towers. OH&S issue as some towers do not have ergonomic furnishings. Dept is to look at a standard inventory. - Use of Gov. e-mail for Union business. As long as supervisor approves, Dept. does not see it as a big issue. - Issue of mileage rate. Gov. raised the mileage rate to \$0.43 the day of the meeting. Report M S Norm Carried - Need PLFD person to serve as representative. Mike nominated Jason S Ken, No further nominations. Jason to represent PLFD on EMAC.	

c. PREP – Reviewed the changes. Next step is to have each employee’s position described. Michelle moved to have Council disband the PREP committee M Michelle S Byron discussion if a member has an appeal of there classification forward the appeal to QAAC. Carried
Action Item: Mike to add “Company Phone” use inconsistencies to EMAC. - Ask Brian R. to have Kathy add EMAC minutes to the local website.

7a OH&S
Issues of emergency vehicle lights and tower inventories dealt with under EMAC. Also see new business.
Action Item:

8. New Business
a. Peace Officer Memorial Attendance (Mike) – already dealt with.
b. Door Prizes for AGM’s – (Rick) – Suggest that we offer door prizes at Chapter AGM’s. Has been done in Peace Area. Should be added to the policy manual. Maximum of \$100.00. Michelle moves that Chapters be authorized to offer door prizes up to a maximum value of \$100.00 at Chapter AGM S Doug. Discussion none Carried
c. Issues to do with Kimpton’s Resignation – (Rick) – Official resignation has been received. Motion to accept resignation effective as of the date e-mails received. M Doug S Dave H. Carried.
d. High Vis Outer Wear – (Rus) – (OH&S) 3 issues. Cruse vest is not adequate when doing enforcement work (truck checks etc.) Dave has had a grievance and will act as an information resource. Also an EMAC issue. The existing SRD/CD outer wear does not meet the current standard. - Emergency Flashing Lights for vehicles doing enforcement work – inconsistency the way the various areas are applying the rules. Some areas have red and blues on guardian trucks where others can not get amber lights. - Staff going into harms way require training. Some areas are looking at getting employee’s with enforcement duties training in Defensive Tactics. - Staff are wearing non fire resistant clothing over the fire resistant clothing during the spring and fall due to cooler weather. Need to get some warmer fire resistant cloths for the shoulder season.
e. Accessing funds for the Chapter if chapter bank accounts are terminated – (Rus) question from Chapter. Response is to have bills paid out of pocket and expenses be submitted to the Local Treasurer. Discussion as to various ways of reimbursing for expenses. Suggest that options be explored for ways of getting dormant chapter accounts turned over to the Local treasurer. Motion to un-table the motion tabled at the last meeting M Doug S Ken Carried. Motion Defeated. 1 for 1 abstain. Motion In Chapters without treasurers/secretary treasurers, the bank account will be returned to the Local 005 Treasurer. M Michelle S Norm Carried.
f. AUPE’s strategy to achieve 2% pension plan – (Rus) – “Work hard” (Dan) the “Union” is exploring different options. Lobbying the government for improvements is likely the best option.
g. Payroll Question – (Sharon) – E-mail from Tower person concern Tower people are paid hourly, bonus, and paid 8 days a week. Question is to the payment of retro pay from the negotiated raise being paid on the 8 th day. Is the 8 th day considered overtime or part of the regular wage? Contract states that an additional 1/7 th day is paid for each day in lieu of overtime.

h. Update on helicopter ride – (Gerry) – The ride occurred on September 30, 2004, at a cost of \$505.97. Gerry has paid the account.
i. Natural Resources Services Conservation Award – (Gerry) – Received a request for an increase in the \$ amount for the annual award at Lakeland College. Discussion around the benefits of increasing the amount and even continuing the award. Gerry is to gather more information on the award and report back.
j. Local 5 Policy and Procedure update – (Doug) – Current version is going to be posted on the web. Revisions are under way.
k. Amber Lights on Dept. vehicles – (Byron) – Covered under d. above.
l. Labour School update – (Mike) – Covered under other reports. 2 applications received and recommended by the chair.
m. Convention Comments – Covered in other reports.
Action Item: Gerry to work on securing the bank accounts of the inactive chapters. <ul style="list-style-type: none"> - Brian Randall to contact HR to get an interpretation as to the payment of retro pay on the 8th day paid to the Tower people. and advise Sharon, Mike and the rest of council. - Gerry to check out the award further as to it's applicability to our aims and goals.

9. General Discussion	
<ul style="list-style-type: none"> - President Dan stopped in. People are not using their \$500.00 learning account. Concerns around the restrictions applied to the account. Gov. is looking at changes, possibly going to a Wellness Account which might allow for the purchase of glasses. Possible changes to uniforms which would result in many enforcement type wearing the same uniform with different training standards and different equipment (sidearms). - Union Staff bargaining coming up. Some changes in staffing. - Need for Executive candidates to be bondable as a requirement for running for election. - Sharon to check further into phone issue 	

10 Date of next meeting	
February 10, 2006 at 09:00 Mike to contact Brian re: room reservation	

11 Adjournment	13:14

Correspondence

Non.