

LOCAL 005 COUNCIL MEETING
September 7, 2007
AUPE Headquarters, Edmonton

Chairman: Jason Pankratow - Minutes: Rick Stewart

In attendance: Rick Harrison, Michelle Shesterniak, Gerry Matthews, Mike Dempsey,
 Sharon Stratton, Jason Pankratow, Rick Stewart, Val Milner

Regrets: Craig Harriott, Jeff Anderson (Michelle Alt.), Troy Milledge, Brian Randall,
 Dave Hanna, Mike Fleming, Gerry Filipchuk

1. Call to order	
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2. Introduction of New Council Members and Guests. Introduced new council member Rick Harrison.	
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3. Adoption of Agenda	
Move to adopt the agenda – Sharron added Tower Election results under new business. Reviewed changes from yesterdays executive meeting. Move to adopt agenda as amended Jason, second Michelle carried.	

4. Minutes of April 27th Council Meeting Move to accept the minutes of the April 27 th meeting as passed out. Moved Jason seconded Mike carried.	
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5. Business Arising from Minutes	
a. Council Member of Chapter 11,- Rick Harrison Miscommunication all settled welcomed Rick to council.	
b. Policy manual update – Rick Stewart - Propose to e-mail copies of the last draft to all council members with change back by end of September. Will combine changes and send out to council for ratification vote.	
c. Investment Policy - Gerry Not our policy to invest.	
d. EMAC rep. needed from LANDS- Ken Podulski Ken attended last meeting. Passed out both sets of minutes. Ken's minutes were far more informative that the Gov.'s	
e. Day of Mourning Seminar. Michelle attended part of the seminar and reported that it was quite good.	
f. Convention Planning – Rick read out the list of delegates approved by council. Theme for convention will be camping. Several ideas for activities were tossed out. Looking for more ideas. Tee shirts have been ordered (50), 20 for own delegates the remainder to be sold with profit being donated to a local 5 cause. Motion To sell the tee shirts at a \$5.00 profit and bank the money for local 5 benevolent purposes. Moved Michelle second Mike carried.	

g. Message Board Update Mike Mike was on the message board last night. Not much recent activity. Members are replying on Gov. e-mail. Would like to keep the message board alive to deal with major issues such as the grievances. Mike was off for a couple of weeks but has caught up. Issues around spam and porn have been worked on and should be resolved. Michelle suggested we send a friendly reminder to members about the Gov. e-mail policy and include a link to the message board. Suggested Mike craft a sample message for the rest of council to send out to their chapters.
h. Bonspiel – Michelle. Gil advised they had enough donations.
i. Change the Law Campaign – Doug Knight –The campaign was kicked off officially on Labour Day. Print shop having a hard time keeping up. Getting a good positive response with people signing up. Planning on taking convention bus tour to the Leg. to present the change the law campaign.
Action Item: Rick to e-mail the Local 5 policy to the council reps. for review and comment back by the end of September.

6. Correspondence
List as appended to the agenda. Tower payment issue. - Sharron - Resolved satisfactorily. Gov. slow in paying tower people. First payment was late; the second payment was past the 10 day legal requirement. Tower people were able to submit an expense claim for provable out of pocket expenses due to late payment. Precedent now set. F&W Vacancies –Jason- Letter from Diane Dunn outlining the procedure for filling F&W vacancies. Will use an eligibility list with ability for people interested in a new posting to apply and be considered. Labour School In K Country February 24-28, 2007. Mike explained the courses and who is eligible.
Action Item:

7. Report of Officers -
a. Chair – Jason – verbal - Attended EMAC meeting. Then went into fire mode. Moved Jason second Michelle carried.
b. Vice-chair – Mike – verbal – majority of the report will be covered under negotiations seconded val carried.
c. Secretary – Rick - verbal – convention planning under way. moved Second Mike carried
d. Treasurer – Gerry - verbal – donated \$200 to the golf tournament completed. Reviewed bank balance. Reviewed investments and their purpose moved seconded Michelle carried.
P.E. Member – Rick - verbal – attended all meetings with the minutes sent to council members. moved seconded Val carried.
Action Item:

8. Committee Reports
a. Negotiations – Jim Petrie Up date. Approx 50% ballot return 50% of each local. Reviewed the process and the tentative settlement. Feeling is that if the offer is turned down the employer will seek arbitration and there is a very good chance the award will

<p>be less than the current offer. Each party will revert to their last position (Gov. 3-3-3 AUPE 10-7-7). Discussed the limitations placed on arbitration by PSERA. We need to change the law.</p>
<p>Mike - GSBC met a couple of times prior to negotiations. Met with the employer over 6 weeks. It was very obvious that the employer wanted to treat the negotiations as a wage re-opener and did not want to discuss the locals issues. Reviewed the local issues that the employer declined to discuss. Did get the high hazard calculation changed and increased. Employer made it plain that they were not interested in mediation unless it reflected their position. Reviewed reason for pay grade increases (employer initiated due to retention issues). Reviewed possible consequences of a NO vote (likely to lose signing bonus, Alberta economy in a down turn so wage raise likely to be in the 3-3-3 range). Moved seconded Michelle carried.</p> <p>Doug – Union did not send the package out with a recommendation as was agreed to with the Mediator. There seems to be some indication that the Gov. Managers are suggesting that a NO vote will result in a higher settlement.</p>
<p>b. EMAC – Both sets of minutes handed out. Items briefly reviewed. Discussion around F&W standby issues which is resulting in 80 grievances from 120 staff. Moved Jason second Val carried.</p>
<p>c. Finance Committee- Gerry- have a vacancy on the Finance Committee. Rick Harrison volunteered and was appointed by council. Question from Michelle. Would there be any problem with Local 5 renting a room for a joint AGM. Gerry responded that all should share the cost. Moved Gerry seconded Michelle carried.</p>
<p>Action Item:</p>

<p>9. New Business</p>
<p>a. Labour Education School Covered under correspondence.</p>
<p>b. Cell phone recycling program for Women’s Committee – Jason - Suggest that the information be passed on to the comms. Tech. in each area.</p>
<p>c. Young Activist Ball Tournament – Jason- ball tournament kicks off this weekend. All chapters received copies of the poster.</p>
<p>d. Anti-Priv Seminar – Sharron was nominated as Local 5 representative – gave her the poster.</p>
<p>e. OHS issues – Gerry – Hotchkiss Tower. Relief tower person was sexually attacked. Very little information forthcoming from the department. When the regular tower person returned, she was informed they were closing the tower and she was packed up and given a weeks pay and one night in a hotel.</p>
<p>f. HAC Accident Ft. Mac. Update - Jason - \$100 flower arrangement sent for Patrick Michaud. \$50 fruit basket for Mark Boyenga. Awaiting a final report. Is there a need to remind the crews about the importance of calculating density altitude especially when dealing with 206 and A Star aircraft?</p>
<p>g. Local Chairs Mtg. Update – Jason – reviewed the minutes as there was no local 5 representative. Accuracy of Union records was questioned as there seems to be a delay in getting information on new members. The idea of general local chair e-mail address was put forward but has not happened. Stewards are being fully utilized.</p>
<p>h. Article 38.02 (Special Leave). – Jason – Highlevel concern. Attempted to address definition to include Brothers, Sisters and Grandparents in this round of bargaining. Employer was not willing to discuss.</p>
<p>i. OT/STBY hours conversion. – Jason – E-mail from Chris Twaits regarding compensation for standby as paid settlement not time in lieu. This will likely be subject to grievance.</p>
<p>j. Grandparents Day BBQ – Women’s Committee – BBQ took place yesterday and sounds like it was fairly successful.</p>

k. Chapter 2 AGM – Mike- AGM was held June 7. Elected a slate of officers. No one elected as Council rep.
l. Finance Committee moved to committee reports.
m. Anti-Priv Seminar September 27,2007 all ready covered under d.
n. Tower Election results – Sharron – Reviewed the ballots that were received. Asked for an independent council member count the ballots. Gerry counted ballots – Sharron Stratton elected as tower representative. Congratulations Sharron. Gerry counted ballots – Sharron Stratton elected as tower representative. Congratulations Sharron. Sharron has not completed compiling the comments so does not wish to have the ballots destroyed.
Action Item: Brian to up date council on the Tower issue. Add the tower issue to EMAC agenda.

10. General Discussion	
<p>Grievances were discussed. There are approximately 80 so far with more in the works. Gov. overwhelmed.</p> <p>Gerry – Brian Randall will be retiring.</p> <p>Gerry – Attendance at council meetings – need to enforce the 3 missed meeting policy. Rick Harrison questioned the viability of conference call. Council did not think it would work.</p> <p>Gerry – Local 5 Pins- Michelle and Rick to check on the pins given to the previous council member, and advise if more are needed.</p> <p>Sharron –Near miss report is not working. Need a definite definition of what a near miss is and what procedure is to be followed.</p> <p>Gerry – Go Stamps Go.</p>	
Action Item: Michelle and Rick H. to get back to Gerry on Local 5 pin requirements. Rick Stewart Contact OH&S consultant, Leo Drapeau, for definition and procedure.	

11. Date of next meeting	
November 16, 2007 Executive Meeting November 15 in the p.m.	

12. Adjournment	14:39
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CORRESPONDENCE

- a. Tower payment issue.
- b. F&W Vacancies
- c. Labour School

