

**LOCAL 005 COUNCIL  
ANNUAL GENERAL MEETING  
May 28, 2006  
AUPE Headquarters, Edmonton**

Chairman: Mike Dempsey - Minutes: Rick Stewart

In attendance: Mike Dempsey, Gerry Matthews, Doug Knight, Rick Stewart, Rus DiFiore, Brian Randall, Quentin Isley, Norm Hawkes, Sharon Stratton, Valerie Milner, Jason Pankratow, Dawn Schley, Mike Fleming

Regrets: Michelle Shesterniak,

<b>1. Call to order</b>	9:07
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<b>2. Introduction of Officers and Guests</b>	
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<b>3. Adoption of agenda</b>	M Mike S Doug C
Additions: Resolution from Chapter 1 on pension reform. Letter requesting donations for advertising.	

<b>4. Minutes of the May 6, 2005 AGM</b>	M Mike S Norm C
Read out.	

<b>5. Business Arising from those minutes</b>	MSC
a. Mike to forward a copy of the policy manual to Quentin for the web page. Explained.	
b. Put Peace Officer Memorial attendance on the EMAC agenda. Explained. Employer agreed to cover salary for 1 year.	
c. Letter to Lake Land College advising them of the name and address of the Local Chair (after election). Discussed in new business.	
Additions to New Business	
<b>Action Items:</b>	

<b>6. Reports of Officers</b>	
Chair – Written report passed out. Highlights: PREP vote explanation. Done as an employer right not Union. Shifting – update later in meeting. Negotiating, Peace Officer Memorial, E-mail usage issue. Several resignations due to change of locals etc. Convention planning. EMAC meeting. Local meetings. Ed Mardell memorial. CD hiring discrepancies. QAAC purpose. Special Constable issue. Curling fun spiel – LLB sponsored team won. Lakeland College bursary attendance. Securing inactive bank accounts. Successes and continuing initiatives. M Mike S Quentin C	
Vice-Chair – Verbal just getting into M Jason S Doug C	
Secretary – Written M Rick S Jason C	

<p>Treasurer – Verbal – Handed in books for audit, all is well. Convention costs. Chapter finances reviewed. Finance committee to review Local practices as far as reduction of banking charges and increased return on investments. Presentation on budget. Move budget be tabled until afternoon when we see the additional costs of the bursary. M Gerry S Doug C</p> <p>Moved to top up the chapter budgets and bring back to the next meeting. M Gerry S Quentin C</p> <p>Review of the budget with the addition of the increased to the bursary. Motion to accept the budget as presented with an amendment to add a line item for the bursary showing a deficient of \$4915.00 M Gerry S Quentin C</p>	
<p>P E Member – Verbal - Minutes have been sent out after each meeting via e-mail. Ant-Priv conference update. Roles of Ant-Priv subcommittees as opposed to the standing committee. \$5,000.00 given to Workers Health for touring school play. Funding for pension defense. Funding for Greater Edmonton Alliance. Funding for Diakanos Retreat. Funding for other various groups. Policy on Gift Certificate/ ATM Cards. Topped up the members benefit fund. Topped up Education fund. Interim increase to Local rebates depending on how the money is being spent. Discussed salaries of executive positions. Motion to increase salaries. Carried. VP honorariums increased. Increased to Executive accommodation allowances. Discussed electronic vote for Convention. COPA looking at Education for Candidates. Increase to members for pensions coming up. Male version of the Dove award. Local 95 celebrating AUPE 30<sup>th</sup>. 2 day Health Sector to be held in Red Deer in the future. M Doug S Norm C</p>	
<p><b>Action Items: Secretary to send letter to Chapter Chairs requesting name of elected convention delegates and alternates after their AGM</b></p>	

<b>7. Elections</b>	M S C
a. Convention Delegates – Approved those who are listed. Not all minutes have been received to date.	
b. Anti-Priv Committee Chair -Rick Stewart Members-Doug/Jason Pankratow.	
<b>Action Items:</b>	

<b>8. Minutes of February 10, 2006 Council Mtg.</b>	M Norm S Quentin C
<b>Action Item:</b>	

<b>9. Business Arising from minutes</b>	
a. Final draft of the Peace Officer Memorial attendance policy will be brought to the next meeting. Recommend Dave send an e-version to Mike and Mike to have put on the web-site, so chapters have it for their AGM's. Chapters to nominate candidate to attend the Memorial (if they want). Moved to adopt the policy as handed out. M Doug S Norm C	
b. Gerry to secure inactive bank accounts - done	
c. Gerry to provide costs of convention - done	
d. Mike to add company phone inconsistencies to EMAC – was cleared up but now there is no level usage policy, but there will be phones at all lookouts. Tabled until fall meeting.	
e. Brian R. to have EMAC minutes put on web-site. Will make sure it is done.	
f. Dave and Mike to get Peace Officer Memorial proposal to Diane Dunn - Will get done now that it is approved by council.	
g. Special Constable Meeting up-date – nothing new to report. Will have to wait and see what happens once the act is proclaimed.	
h. Twr. Rep. to prepare a memo to tower people stating that their concerns were being reviewed and dealt with accordingly – Letter has been prepared and is being distributed.	

i. HAC RAP concerns to be review with HAC RAP. Rus and Ross to attend the training session in 2006.
<b>Action Item: Twr. Rep. to assess the usage and report back to fall meeting.</b>
<b>-Mike to get the approved Peace Officer Memorial Policy to Brian for inclusion on the EMAC agenda.</b>
<b>-Byron to bring recommendations from the tower person comment review to council. Recommend Byron attend the fall tower person meeting.</b>
<b>-Rus and Ross Graham to attend HAC RAP training to gather concerns.</b>

<b>10. Correspondence</b>	
Passed out and reviewed.	
<b>Action Item:</b>	

<b>11. Committee Reports</b>	
a. Negotiations – First Choice benefits being looked into. Random questionnaire being sent out to see what the members want and what they are willing to pay.	
b. EMAC – Next meeting May 24 at 1:00, 4 <sup>th</sup> floor Petroleum Plaza. Get any agenda item to EMAC representative prior to the date. Will be pressing to see that the minutes are sent out in a more timely manner.	
c. PREP – QAAC – Some appeals.	
<b>Action Item: Brian to get a description of the purpose of EMAC on the web</b>	

<b>12. New Business</b>	
a. Delegate apparel (t-shirts) – Propose the purchase of t-shirts similar to the one Mike Motion that local 5 purchase T-shirts for the Convention delegates and observers. M Gerry S Doug C	
b. FPD, F&W scheduling – Review Memo that was handed out. This is a trial for this season only. If member agrees to sign, the department will forward the names to Brian and he will respond for the Union. When the memo should be accompanied with a schedule showing when the change starts and ends. If the members do not want to sign the memo let Brian know. This does not affect or weaken the collective agreement.	
c. 10 Km Rule for F&W – letter of job offer included a requirement for F&W staff to live within 10 Km of the office. Human resources have removed this condition.	
d. Lakeland College Bursary – Mike attended the award ceremony. Explained the purpose of the award. Motion. To increase the amount of the endowment to a sufficient amount to allow an annual bursary of \$500.00 M Quentin S Doug C	
e. Chapter AGM expenses – There is some questionable spending at chapter AGM's, Gerry to e-mail chapter treasurer to make them aware of Local policies.	
f. Bill Dechant, Executive Secretary Treasurer, AUPE Presented 2 staff members. Carl Soderstrom and Jaime Oyarzun . On pension reform. Jaimie Oyarzun – Statement of claim from members but not officially as Union. Carl to come back at 1:30. Seek Bill's opinion on chapter bank accounts. Do away with floater and submit costs to treasurer. Everything done on members' credit card. Majority of the AGMs are paid out of the AUPE office and taken off the rebate. Concerns on costs of AGMs, meals and beverages, being high. Local should get the word out in advance.	
g. Local 5 Policy and Procedure Manual -	
h. OHS Items – Loss of red and blues plus the loss of the baton could be an issue.	
i. Web-Site update – Items that need to be added or changed. EMAC minutes, Convention reports etc.	

j. Chapter 1 Resolution – On pension reform from the Coalition. Now that they have further information, representative will take it back to the chapter and decide what they wish to do with the resolution. It is possible for the chapter to present the resolution without approval of Council.
k. Letter requesting donation for advertising – tabled for the next meeting
l. Garnet Robinson dropt in to advice of a strike of fired unionized people who are looking at successor rights. Discussion on move to lobby for new labour laws.
m. Carl Soderstrom reviewed the present situation on the Labour Coalition on Pensions. AUPE is a defendant. Case has been investigated and reviewed and although the Union is in favor of a 2% pension, it is felt there is no merit to the lawsuit and it is un-winnable. The problem seems to be that there is not good communication with the members when they are looking for information. The information is available on the website with a complete history. Pension committee is looking for ideas on how pensions can be improved. Better pension will cost more. A rate increase is being looked at some point in the future.
<b>Action Items: Letter requesting donation for advertising to be on next meeting</b>

<b>13. General Discussion</b>	
Member has been told that he cannot use Gov. e-mail to get members together to pass out information about PREP. He cannot even send it on his home computer. Brian to discuss with Diane Dunn.	
<b>Action Item: Brian to discuss the use of Gov.e-mail with Diane Dunn</b>	

<b>14. Date of Next Meeting</b>	
September 8, 2006 with an executive meeting on September 7, pm.	
<b>Action Item:</b>	

<b>15. Adjournment</b>	<b>3:26</b>
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## Convention Delegates

Chapter	Delegate	First Alternate	Second Alternate
1	Craig Harriott	Rodger Meyer	Rod Muller
2	Quentin Isley	Richard Lyons	
3	Connor Wollis	Shawn Beringer	Brian Lopushinsky
4	Michelle Shesterniak	Dave Brown	
5	Gerry Matthews	Simon	
6	Jason Prankratow		
7			
8	Vic Toutant	Mike Dempsey	
9			
10	Mike Milner	Jodi Nelson	Ken Podulsky
12	Gary Mandrusiak	Rick Stewart	
13	Greg Kondus	Doug Knight	
15	Norm Hawkes		