

LOCAL 005 COUNCIL MEETING

February 1, 2008

AUPE Headquarters, Edmonton

Chairman: Jason Pankratow - Minutes: Rick Stewart

In attendance: Rick Harrison, Gerry Matthews, Mike Dempsey, Jason Pankratow, Rick Stewart, Norm Hawkes (for Craig Harriott), Val Milner, Troy Milledge, Sharon Stratton

Regrets: Brian Randall, **Jeff Anderson, Dave Hanna, Trevor Sellin, Gerry Filipchuk,** Craig Harriott (Norm Hawkes alt)

1. Call to order	9:10
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2. Introduction of New Council Members and Guests.	
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3. Adoption of Agenda	
Motion: To adopt the agenda as amended. Moved Jason Second Rick H. Carried.	

4. Minutes of November 16th Council Meeting	
Motion: To accept the minutes of the November 16 th meeting Moved Jason Seconded Troy carried	

5. Business Arising from Minutes	
a. Policy manual update – Rick Stewart – Cathy is putting into book format. Should be available for the AGM.	
b. F&W grievance update – Mike/Brian – Mike gave a brief history of the grievances. 116 -124 grievances from across the province. A Committee was put together from Union side to organize grievances. Met with the Deputy Minister etal to inform them of the issues. Nov. 14 letter (appended to the Nov. 16 minutes). Mediator appointed (mutual agreement). 4 Meetings. Created a Memorandum of Agreement that is acceptable to Gov. If local 5 supports the agreement, it will be put in place for a trial period of 3 months April 1 to June 30, 2008). If it works a Letter of Understanding to be appended to the sub 5 agreement. Details can not be published until all parties have agreed (Local 5, Dept. and F&W Officers). This letter of understanding should take care of the bulk of the F&W grievances. Motion: Local 005 will support the signing of the Memorandum of Agreement between AUPE and SRD if the Fish and Wildlife Officers are agreeable (vote) . moved Mike seconded Gerry carried unanimously Some Locals are requesting copies of all grievances for their local. Local 5 does not want copies of all Local 5 grievances. They will stay in Edmonton with AUPE.	
c. OT/SBY conversion – Brian – Jason reviewed the Human Resources Application of Standby, Administrative Guideline. Local 5 members employed as Conservation Officers are not covered by this Guideline as they are not employed by SRD. Some concern about the lack of direction in the guideline as to what is scheduled work as it applies to the fire duty officer coming in to do weather and reports on weekends. Recommend that councilors send this document out to other Local 5 members.	

d. OH&S Near Miss Reports – Rick S – Discussed the reply received from Leo Drapeau. Near miss reports are to be investigated for any required action, with a copy sent to Leo for his statistics and monitoring.
e. OH&S Provincial Training Consistency – Gerry – Dennis M. addressed council regarding the inconsistency of Safety Training across the province as per the minutes of the November 16 meeting minutes. Any staff member should be able to walk on to any site with a standard package of OH&S Training. Dennis needs support from the Local to take the issue to Corporate Human Resources and the Deputy Minister. Motion: That Local 005 send a letter to the President Doug Knight copy to Dennis M. requesting that the issue of provincial inconsistent Safety Training be taken to the Deputy Minister. Moved Mike seconded Norm carried unanimously Motion: Local 5 support Gerry Matthews working with AUPE to help resolve OH&S worksite consistency issues across the province. moved Norm second Troy Carried Unanimously.
f. Missing Council Reps – Jason – Jeff Anderson did call prior to the council meeting and say he would not be in attendance due to the weather, but he was to call during the meeting but did not. No word from Red Deer other than the alternate did say he would not be in attendance (no reason given). Chapter 3, 4, and 13 have delegate problems. Recommend a letter be sent to all chapter chairs outlining the benefits of having representation on council. Letter to be posted on the Union Bulleting Board?
g. Extra Vacation Leave for New Hires – Mike – Unable to locate the electronic copy however, located a hard copy (passed out to the members). Action Item: Rick to send copies of the minutes to the council rep, the alternate, and the Chapter chair. Rick to send registered letters to the above as well.

6. Correspondence
List as appended to the agenda. Mike reviewed the bursary to Lake Land College. Pension Seminar – Jason was to receive a copy of an invitation to send 2 delegates to the pension seminar but still has not received information so is not sure of status.
Action Item:

7. Report of Officers -
a. Chair – Jason – verbal - wrote letters to missing council rep. Moved Jason Seconded Norm Carried.
b. Vice-chair – Mike – verbal – Attended 1 PE. Meeting as an alternate. Attended 4 meetings regarding the F&W grievances. Moved Mike Seconded Troy Carried.
c. Secretary – Rick - verbal – Convention review – Unable to get all the required rooms at the Coast Terrace. Do have all rooms and hospitality suit at the Greenwood. Grievances up dated. Moved Rick Seconded Rick H. Carried
d. Treasurer – Gerry - verbal – Reviewed the balance to the chequeing account and term deposits. Checking with Servus Credit Union for venue to get a bigger bang for our buck. OH&S issue discussed with Dennis M. Money has yet to be accepted by Hinton Search and rescue. Moved Gerry Seconded Troy Carried
P.E. Member – Mike - verbal – (Mike attended the last PE as alternate) Governments showing some interest in Pension changes to secure better pension. Some Staff contracts exceed the 2 year limit (required in order to get qualified staff – Policy to be reviewed by Leg. Committee. Confirmed the Convention location and dates 2008 and 2009. Moved Mike Second Gerry Carried
Action Item:

8. New Business	
a.	40 Hour work week in discussion – Jason - Minutes of Human Resource Council Dec 18/07 Mention an increase to 40 hr work week. This is a contract issue and can only be changed by bargaining.
b.	Servus Credit Union Presentation – Gerry – Representative was not able to attend. Would like to attend a future meeting. Reviewed some of the options. Passed out some information for council to review for further discussion at the next council meeting. Discussed investments with Bill D. and has a few new ideas to check into.
c.	OH&S Issues – Nothing more to discuss.
d.	GS Chairs Meeting – Jason to attend next GS Chairs February 5, 2008
e.	Local Chairs Meeting – April 1 Jason unable to attend. Mike will attend if available.
f.	Seasonal Staff and payment issues – Sharron passed out a document showing the law (Employment Standards Code) requiring the employer to establish pay periods and pay employees within 10 consecutive days of the end of the pay period. Jason to take the information to the General Service Chairs meeting. Information should be sent out by AUPE on behalf of all its members.
g.	Website Updates Concerns have been expressed that the website has not been update since the last AGM.
h.	SaveMyPension.ca – Bill D. came into the meeting and reviewed what is happening with the board. Heavily weighted toward the employer. Changed the voting rule from 2/3 majority to 50% plus 1, using the new rule. A lawsuit has been launched but will take time. The employees have basically lost their representation on the board. A campaign by the members just prior to the election call could cause this to be changed back.
i.	AGM – 2 Day - Do we want to got to the 2 day format again this year. Rather than eat at the hotel, we would go to a restaurant. May 1 st and 2 nd suggested dates. Gerry requested that council members stress the importance of Union activism at AGMs.
j.	LSI Cut back for Tower People. LSI was rolled into the regular pay grid and is now pay grade 7.
k.	Health Care Options question as to what was happening. There will be more information coming out soon. The health insurance program is renewed in July.
Action Item: Council to decide on a course of action for the reinvestment of the local funds. Jason to contact Quentin about the website up dates.	

9. General Discussion	
a.	Learning and wellness account was discussed with some questions as some items are allowed and some are not. No answers available at this time.
b.	Hotchkiss Tower Incident. Tower person was released under poor circumstances. Supervisor made it plain that a woman would not be put on the tower again. Tower Person was on leave, when she returned she was informed that the tower was being closed a month early due to an incident that occurred to the relief tower person. She was informed of the closure at 10:00 p.m. and given 1 night in a hotel. As she was prepared for the month in the tower, all her perishable food went to waste.
Action Item:	

10. Date of next meeting	May 1 st and 2 nd
AGM	

11. Adjournment	14:23
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CORRESPONDENCE

- a. Lakeland College Presentation – March 19, Mike to attend
- b. Pension Seminar