

**LOCAL 005 COUNCIL MEETING  
November 26, 2004  
AUPE Headquarters, Edmonton**

Vice Chairman: Kimpton Bradford - Minutes: Rick Stewart

In attendance: Kimpton Bradford, Norm Hawkes, Ken Podulski, Byron Kessler, Quentin Spila, Doug Knight, Brian Randall, Rus Difore, Rick Stewart, Chris Gillard, Hope Heigh (Mayburn Tower), Donna Schley

Regrets: Mike Dempsey, Gerry Matthews, Michelle Shesterniak (Byron Kessler representing) Randy Axani (Donna Schley representing), Collin Williams, Frank Kachuk, Quentin Spila

<b>1. Call to order</b>	09:01
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<b>2. Introduction of Officers, Guests, and Observers</b> Hope Heigh representing Towerpersons.	
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<b>3. Minutes of September 24 Council Meeting</b>	M/S/C
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<b>4. Business Arising from Minutes</b>	
a. Local 005 website update (Mike/Gerry) – Pass word passed from Doug Gamble to Quentin Isely. All is ready to roll.	
b. Local 005 R/W donation (AUPE idol) update (Rick) – Nothing yet other than a question from bidder as to timing of ride.	
c. Local 005 and delegates to annual Peace Officer Memorial in September in Ottawa (Mike) – Lack of a dress uniform for Local 005 staff. F&W attended in the past but had to wear field uniform. Possibly some chosen staff may get a dress uniform for these type of occasions. Dress is a side issue as to how the Alberta Government wants us to represent them at this type of function. Discussion on sides, sending someone every year or sending someone only when a member is involved. Don't need a motion to send someone every year rather than scrambling to get someone to go. Minutes to reflect that council will entertain supporting any one who wishes go to the memorial to represent Local 005. If an Officer is killed on the job, then would look at possibly sending the family. Local 005 will support sending up to 2 members if requested.	
d. Local 005 Pins update (Ken) – Ad works (does promotional for SRD) have located the previous supplier and if no changes then \$.95/ 2000 plus GST. Move Ken purchase 2000 pin from the supplier quoted – Doug Seconded Norm – Carried. Council to determine how they are handed out.	
e.	
f.	
<b>Action Item: Take the proposal for support for attendance at the Peace Officer Memorial to EMAC</b> - Local 005 policy to be amended to reflect the Local 005 will support 2 members if they wish to represent us at the memorial.	

<b>5. Correspondence</b>	
List as appended to the agenda. Accepted as handed out. Calendars given to any one who wants one. Do not feel we need to purchase. Discussion on the security of staff in family and child services – information only.	
<b>Action Item:</b>	

<b>6. Report of Officers</b>	
a. Chair – written report distributed. Discussion of comment on the value of the November 8 <sup>th</sup> meeting. His position was discussed and deemed reasonable as there was not agenda etc. M KB S KP Carried	
b. Vice-chair –. Chaired last couple of meetings. Attended conference in Edmonton on own time on Common Dreams. M S DK Carried	
c. Secretary – Convention, Sectoral conference passed out convention report M S KP Carried	
d. Treasurer – No report due to absence.	
e. P.E. Member – Did not review last meeting at Convention. Dealt with emergency resolution from the General Service requiring AUPE be more active in dealing with Privatization. Deemed to be non emergency and not brought to Convention. Should have been deemed as a late resolution M S RD Carried	
<b>Action Item:</b>	

<b>7. Committee Reports</b>	
a. Negotiations – (Negotiations status, Communication Plan overview) – Kimpton for Mike. Everyone get negotiations update? Proposals have been exchanged and explained. Next step is to deal with non monetary items. Overtime is going to be the big push from the employer. 2hrs to 4hrs. Double time only after 7.25 time and a half. Doug Knight to attend Dec. 2 meeting for Mike.	
b. EMAC – (Next meeting date: issues, reps are ?) – Meeting yesterday. Notes: Room and board for Fire Fighters (policy to charge for next season). Prep basically bench mark evaluation have been finalized a job description, pay attached, ready for review by management and then ratification by local 005 then roll over. Employee can appeal on individual basis if not satisfied. Second appeal to Classification Appeal Board. AUPE will assist with any appeals that go to the Classification Appeal Board. ESRA new policy discussed – every employee absent due to illness or other medical reason for over 10 days will be contacted by service provider. Recommend that if approached the employee should seriously consider accepting. Be careful of management interference. Supplemental Code of conduct and ethics. Employees not required signing. Looking at revision. Learning accounts – PAO initiative to standardize across government for dollars and requirements. Boot allowance wanted to double boot allowance – department not in favor. Can be used to repair good boots. Reps are Randi Axani, Kimpton Bradford, Steve Carlson, Byron Kessler, (Nola Hamblen has declined from Local 1, New rep to be named.) Why local 1 – because of the close relationship with local 5 employers. How does local 1 elect rep. Their council will elect rep from group of people that work in SRD offices. EMAC is an employer committee, AUPE Local 005 should not be paying.	
c. PREP – Discussed in EMAC.	
<b>Action Item:</b>	

<b>8. New Business</b>	
<p>a. Towerperson's conference update (Byron Kessler for Michelle? ) Towerperson, Sharon Stratton may be in attendance. Hope Heigh attended rather than Sharon Stratton. – Hope – value in having Michelle attend. Towerperson's now have a voice. Conference is an employer event therefore restriction on the number of the towerpersons that can attend is not controlled by AUPE. Conference was held to inform towerpersons as to their roll in the team, and get to meet others and discuss issues. Hope was invited to make towerpeople aware that they are part of Local 005, and can get issues on the table through council members. Main issue for now is the high hazard pay. Local 005 is here to help peers as needed.</p>	
<p>b. Local 005 funds and advertising (Dave Climenhaga et al – Dave will come in at 10 A.M. to talk about this. Strong feelings on what works and what doesn't work. Start with the purpose to be achieved. Need a focused message. Started with e-mail from Dan re: ads in Fish &amp; Game magazine. Mike looking for direction from council. AUPE HQ stated they would cover half. Suggestion to use radio and state what "we" do. Radio is one of the better avenues. Good use of public service messages. Discussed variety of issues (professionalism protecting environment, slow down in parks, privatization issues) Dave suggests we are looking at "branding" broad message that this group of professionals can better protect the environment than a private company. Protection is a good message but fear that protection will turn the public off. Focus groups are valuable but expensive; we have experienced staff who can advise on use. Discussion on what message we want to send and what is the new political climate from the election and the new minister. Good discussion. General tone that the lack of service is due to political policy rather than the dedication of the professional staff. We care, You care, does the government care. Possible use of news releases. Dave has a sense of what direction we want to go, what message we want to send, type of campaign. (David gave some cost of various types of advertising campaigns). Dave will give out cards and accept comments. Close debate for now and think about what we want to do. Suggestions to David or to Council executive.</p>	
<p>c. Food Bank Donation update (Gerry) – Wetaskiwin and to one other food bank based on need as determined by the Alberta Food Bank Association.</p>	
<p>d. Labour School delegates – One delegate from Local 005 Doug Knight. Only one that applied. Need to have attended some basic courses before being eligible to attend. Basic course are being offered all the time. Check web site.</p>	
<p>e. December 1<sup>st</sup> General Services Executive Meeting – Mike unable to attend, Kimpton unable to attend. Rick to attend to determine what is going on. Feel we have said what needs to be said on restructuring.</p>	
<p>f. Convention Reports – Noted that not all delegates sent reports. M /S KP / C</p>	
<p>g. Slave Lake Chapter status – struggling since Wayne B. health problems. Working on getting active again.</p>	
<p>h. AUPE Pocket Calendars – take home what you want from the supply. Don't need another calendar.</p>	
<p>e. Convention delegate concern about not knowing what to do. Convention Package sent out, New delegates' forum not adequate. Did not do a closed door caucus. Recommend that delegates be informed of the first caucus. Do not have a formalized convention committee, should have one. Ken P Moves that local 005 send a letter to Dan or Pam to have Brian Randall attend convention as a resource to the local. Need to be aware that there is a special difficulty with women as first time delegates.</p>	
<p>f.</p>	
<p><b>Action Items: Mike to check to see what can be done to get the Slave Lake Chapter going again. Sec 2.1.2 Secretary to write a letter to rep. as per policy</b></p>	

<b>9. General Discussion</b>	
Were are we headed with the promotional clothing with Local 005 logo? (KP) No response from members. Question as to being restricted to the AUPE line of clothing. Last meeting said no to stalking clothing as gifts or give aways. Ken P to send out web address for <u>ad works</u> .	
<b>Action Item:</b>	

<b>10. Date of next meeting</b>	
February 11, 2005	

<b>11. Adjournment</b>	M/S/C 12:06