

LOCAL 005 COUNCIL MEETING
May 1, 2008
Executive Royal Inn, Edmonton

Chairman: Jason Pankratow - Minutes: Rick Stewart

In attendance: Rick Harrison, Gerry Matthews, Mike Dempsey, Jason Pankratow, Rick Stewart, Sharon Stratton, Jeff Anderson, Val Milner, Kari Matechuk (Troy Milledge)

Regrets: Brian Randall, Dave Hanna, Trevor Sellin, Gerry Filipchuk, Craig Harriott, Trevor Sellin, Gerry Filichuck,

1. Call to order	9:22
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2. Introduction of Officers and Guests.	
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3. Adoption of Agenda	
Additions to agenda	
Motion: Gerry Second Rick H. Carried	

4. Minutes of February 1st Council Meeting	
Amend the minutes to reflect that Council Member Jeff Anderson was absent due to illness. Number of grievances.	
Motion: To accept the minutes of the February 1 st meeting as amended. Moved Mike D. second Rick H carried	

5. Business Arising from Minutes	
a. Policy Manual Update – Rick & Gerry – Policy manual distributed to those in attendance. Copies will be mailed out to missing councilors. This is a living document. Council members to send any suggested changes to Local Secretary to be addressed at future council meetings. Review of some of the policies.	
b. OH&S Training Provincial Consistency Update - Gerry – Review of the issue. Gerry now on the Union Health and Safety Committee, and Provincial GOA safety committee. General discussion on the state of the Health and Wellness website within the Dept. There is a great deal of variation in the safety programs in the areas. Let Gerry know if you have any concerns that are not being addressed.	
c. Missing Council Reps – Jason & Rick – Secretary of the Local will follow policy 2 of the Local 5, policy manual. Discussion around rolling some of the inactive chapters into more active chapters in the area. Motion: If Chapter 14 has not held a 2008 AGM, Local 5 to request AUPE amalgamate Chapter 14 and Chapter 15. Moved Mike Second Jeff Carried	
d. Servus Credit Union Update – Gerry – Gerry gave the background information for the benefit of council. Gerry to have more information in September, and try to have a representative from Servus Credit Union make a presentation to council in September.	
e. Save My Pension Update – Bill or Doug (Jeff) – Member sent a letter to Local MLA and received a very nice e-mail back which Jeff is trying to get approval to share with council. Changes to LAPP do not directly affect the direct government service. - President Knight – The Save My Pension campaign is on the back burner but is still on going. He gave the back ground to the campaign. The election has put the campaign	

back while the new people get up to speed. He explained the potential ramifications that changes to the LAPP could have on the PSPP.

Action Item: Rick S to try to find out who the council reps. Are and follow up as per policy 2 of the Local 5 Policy Manual.

- Chair will contact the MSO for Lethbridge regarding Local 5 Chapter 14.

-Treasurer to get more information to present to the council in September and try to arrange the presentation with Servus.

6. Correspondence

a. Day of Mourning Ceremony/Seminar – Held on Monday April 18, Local 5 was unable to get a member to attend. Jason reviewed the correspondence. Referred to an incidence where employees exercised the right to refuse but were forced to comply

b. Pension Seminar – Local 5 has 1 person wishing to attend, but has room for 1 more. Anyone else wishing to attend? Council has approved Rick S to attend. Any one else wishing to attend, contact Chair by e-mail.

c. YAC Slow Pitch Tournament – reviewed the information for council, any one interested in entering a team let Chair Jason know. **Motion:** Local 5 will pay the entry fee for any team wishing enter Moved Mike Second Jeff Carried

Action Item:

7. Report of Officers - Looking ahead

a. Chair – Jason – verbal – Challenges for the next year - New DM (getting to know him and his style). Discussion around various bits of information that are floating around. Council member to keep an ear open for possible grievance issues. Moved Jason Second Rick H. Carried Suggest Local 5 bring in representatives from the other seasonal groups to discuss issues that are not being brought to the fore.

b. Vice-chair – Mike – verbal – Reiterate issues from chair. Will speak on the grievances and the Fish and Wildlife MOU in tomorrows meeting. Reviewed some of what is happening with the MOU. If grievances go forward it could cost in the neighborhood of \$4500.00 per grievance and take up to 2 years to resolve. Information on the Beetle program. Could have an effect on Local 5 as far as SBY issues etc. General Services Contract good for 2 more years. Some members still dissatisfied with the contract. The economy is moving right along. Moved Mike Second Jeff Carried.

c. Secretary – Rick - verbal – Reiterate the comment of the chair and vice chair. Moved Rick S. Second Gerry Carried

d. Treasurer – Gerry - verbal – Lunch reservations at Kelsey's. Reviewed the financial statement. New person in AUPE headquarters, so there is no rush to get the books reviewed until they are up to speed. Reviewed the issue of Chapters with treasurers and bank accounts. Left up to the Chapters to decide weather or not they want to keep the position and bank account, as long as the chapter is active. Moved Gerry Second Kari Carried

P.E. Member – Rick S - verbal – Reiterated the remarks of the Chair and Vic Chair Reviewed some of the issues that are coming to the fore from PE. Moved Rick S. Second Rick H. Carried.

Action Item:

8. New Business

a. General Service Chairs Mtg. – Jason – Reviewed minutes of February 5 meeting. Issue of indemnity for members charged with an offence while conducting their duties.

b. Local Chairs Mtg. – Mike – Jason Mike and Rick were all unable to attend. Mike gave a brief overview of the difference between the General Service and the Local Chairs meetings.

c. Seasonal Staff Payment Issues – Sharon & Rick – Sharron informed council there is still a problem with seasonal staff not receiving their pay within the allotted 10 days after the end of the pay period. Sharon not sure the letter of understanding regarding the payment of High Hazard pays being calculated monthly. An interpretation of the letter is to be requested.
d. EMAC who, what, when – Jason –Reviewed the minutes of the last EMAC meeting (May 25, 2007). Has been making a list of agenda items from the meeting: OH&S out of date on web, right to refuse not working, CORE, seasonal meal allowance, legal representation if Officers are charged while conducting there duties, recruitment bonus (separate cheque), late payment (not following the law), SBY inconsistencies, distribution of contract agreements. Motion Jason Forestry Rep, Dave Hanna Parks Rep, Jason Hanson F&W Rep, Ken Podulski Lands Rep (Mike Dempsey alternate) to be on the EMAC committee. Moved Jeff Second Rick H. Carried
e. Fisheries Issues – Rick - Motion Request AUPE FOIP SRD for any documents pertaining to the possible privatization of Fish Culture in Alberta including documents from BC. Move Rick S Second Mike Carried
f. Seasonal Staff and Meal Allowances – Jason - Done
g. Mileage Allowance – Jason – Due to increased cost, suggest we raise allowances. PE approved meal rate increases to \$12, \$12, \$20. Will be checking on raising the mileage allowance once the question of taxable benefits is clarified.
Motion Adjourn at this time and carry over the remainder of the business to tomorrow Motion Gerry second Jeff Carried 16:39 Call to order May 2, 2008 9:14
h. STBY Inconsistencies – Apparent inconsistencies with no one to speak to the issue. Mike spoke on the inconsistencies that he is familiar with between Parks and SRD. There is also some differences within SRD as well.
i. 2007 Tower Ballot Comments – Sharon – handed out the ballot comments received on the ballots. Motion Destroy the ballots Moved Gerry Seconded Mike Carried.
j. Master Agreements – Jeff - High Level has not received their copies of the agreement. There seems to be problem across the province. Permanent staff have not all received their copies, but there are no copies for seasonal staff.
Action Item: Mike to check into the Peace Officer Act to determine if Forest Officers are Peace Officers. - Rick to check on whether or not AUPE donated money to the Albertans For Change campaign. - Rick to check with President Knight to see if the letter to Employer regarding adherence to Section 8(1) of the Employment Standards Code RSA 2000 has been sent. (Doug hand delivered the letter to the Public Service Commissioner April 30th) - Mike to check sub 5 agreement for High Hazard Pay modifier to determine if it is to be paid monthly. -Council to send Jason any additional EMAC issues by next week. -Rick S to bring mileage issue up at PE. -Add SBY inconsistencies to EMAC agenda

9. General Discussion
President Doug Knight attended the meeting at 14:50. He updated council on the status of the letter to the employer regarding pay being done on time. Doug updated council on the Albertans For Change. Gave background on how AUPE got involved in the campaign. AUPE money went to the “streeter” ads (interviews done with people on the street). The part of the \$300,000.00 that was not spent on the ads will be spent on a survey to determine the affect the ads had on the voters. Local 3 were very happy with SRD’s new ADM when he was ADM of Sol. Gen. Discussion around possible ramifications of the Fish & Wildlife grievances coming back. May have to have a meeting with all the Fish & Wildlife Officers to settle the matter. President Knight left

15:30
a. Peace Officer status for Forest Officers. FO are not in the Peace Officer Act, therefore Forest Officers are not Peace Officer
b. Taking the fire guardian out of Fires and replacing it with Patrolman with no legislative authority to appoint. Patrolman is a working title and is not that important.
Action Item:

10. Date of next meeting	
September 12, 2008	

11. Adjournment	Carry on to AGM 9:44
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CORRESPONDENCE

- a. Day of Mourning Seminar
- b. Pension Seminar
- c. YAC Slow Pitch Tournament