



Local 005 Council Meeting Minutes

0900 – 23 November 2017

Bill Hunter Arena, 9200-163st, Edmonton

Regrets: Jeff Bleach, Al Benson, Chris Joly, Sam Hillier

1.0 Call to Order – 0906

2.0 Welcome and Guest Appearances – introductions

3.0 Adoption of Agenda – Motion-Aaron, Second-Darren, unanimous

3.1 Additions – see additions under new business

4.0 Adoption of previous Council meeting minutes

4.1 Action items arising from the minutes

- ▶ 4.1 Crystal to send Rick electronic expense claim form for posting on the website - done
- ▶ 5.4 Prior to next election year Council reps to send Crystal the name of who will be covering Chapter Treasurer duties – Crystal has information on half the Chapters
- ▶ 5.4 Council reps to discuss with Chapter Chair to have AGM prior to end of March every year to get Local budget approved
- ▶ 5.5 Council reps to ask chapter members if they received a member card in mail – not all received, members can go to website to request card.
- ▶ 5.6 update Local 005 website to read Natural Resources Conservation Services – done
- ▶ 6.5 Aaron to send Rick updated Policy manual for posting to website – done
- ▶ 6.8 Chris B. to send Rick and update list to Rick for website updating – Chris resigned, Nicole Braun taking over as Chapter council rep. **Action Item** – Aaron to get Rick updated list of Chapter executive for posting on website
- ▶ 6.9 Rick to review all minutes posted to website and remove and pages where personal information is posted – done, attendance lists removed
- ▶ Addition ii Aaron to put in request to HQ for Local executive position emails – done

5.0 Officer and Committee Reports

5.1 Chair – Aaron to send report to Secretary, Motion-Aaron, Second-Crystal, unanimous

5.2 Vice Chair – Chris Breen resigned Nov 8, 2017

5.3 Secretary – lots of movement in Chapters with council reps, keeping records & distribution lists updated. Time spent changing meeting location for this meeting. Motion-Paul, Second-Sam, unanimous

5.4 Treasurer – see attached report, fiscal report, bank summary Motion-Crystal, Second-Darren, unanimous

5.5 Provincial Executive Rep – notes from PE meeting

- If member being treated unfairly Article 29 of Constitution identifies process for member to deal with the situation.
- Risk of exposure from fentanyl a concern with some Locals, Local 005 risk is minimum, Naloxone kits are available for free from pharmacies, where required employer to supply training for employees to use kit.
- AUPE HQ hiring more people currently 205 employees expanding to 238.
- Bargaining – **Action Item** – Darren to send report from President to Secretary
- AUPE HQ put offer on 9 ac parcel of land for new HQ building
- Kids camp this summer was huge success, will do again in 2018 then every second year after that, video on AUPE website
- PSPP fully funded currently at 102%, members to see reduction in pension contributions, salaries <\$55,000 – will be 1.23% less than current contributions, >\$55,000 – 1.77% less

- Motion-Darren, Second-Sam, unanimous
- 5.6 Webmaster – been updating website, hasn't received any complaints on website, all action items from sept meeting completed, if need Rick can lock items down so only certain people can see them, Motion-Rick, Second-Kari, unanimous
- 5.7 Membership Services Officer – Derrick has list of Chapter members, Chapter chairs can request list to update but must not be copied and will have a must return by date.
- 5.8 Committee Reports – Bargaining Committee – Randy in bargaining today and moving into monetary list, Kari to send info on forced days off to Randy (employee should not have to take VAC or banked time to cover forced day off). Motion-Kari, Second-Dean, unanimous
- 6.0 New Business
- 6.1 Debrief of Convention activities – delegate information package, process, logistics, apparel; considerations for 2018
- Organization of Convention went very well, positive feedback on pre-convention communication with delegates, lots of movement with delegates this year, some did not receive package from AUPE however this info posted to website, Westin hotel contract expiring in 2019, will need to renew to another 3-5 years. Crystal not going to be convention coordinator next year also suggested a monetary amount for coordinator as there is a significant time commitment to the position. Crystal has PowerPoint presentation on convention purpose, requirements...
- 6.2 Correspondence – Aaron – covered in report
- 6.3 Local chapter Executives roles and responsibilities reference manual review – Aaron to have out prior to Feb 2018 meeting, agenda item for meeting. Side discussion – one Council rep has missed 3 consecutive meetings without notification, **Action Item** - Secretary to send this person a letter stating removal from Executive as per Article 20.07 of the Constitution.
- 6.4 Elect Vice Chair position – 2 nominations Wendy Mingo and Sam Davies, vote required, congratulations to Sam Davies as new Vice-Chair of Local 005, thanks to Wendy for letting name stand.
- 6.5 2018 Council and AGM meeting dates
- February 22
 - April 18 AGM, April 19 Council – discussion on holding April meetings at Glendale
 - September 13
 - December 13
- 6.6 Additions
- Donation to CO Regiment Ball – email request attached, in order to donate funds to this an amendment to Local Policy 7.1.4(b) required. Motion to amend Policy 7.1.4(b) to remove the words “and shall be decided by the Local 005 Council at Local Annual General Meeting” Motion-Aaron, Second-Crystal, unanimous. Motion to donate \$500 to the CO Regiment Ball Motion-Aaron, Second-Sam, unanimous
 - Tyler Pinnock Thankyou card – Kari read card from Tyler, funds are helpful to family
 - Peace Officer training – concerns brought to the table regarding staff being forced to take the new Peace Officer training in order to write tickets to enforce the FPPA. Not all wanting this designation; puts staff in a higher risk position without the necessary defensive training and tools to deal with a difficult person or situation. The GoA and AUPE has existing procedures for employees to follow should they want to refuse specific types of work.
 - OH&S Committee Membership – New membership, Dean no longer on Committee, Local 005 still has own safety committee
 - GSBC worksite contacts – covered in Chair report.
- 7.0 Date of next meeting: February 22, 2018
- 8.0 Adjournment – 1204