



Local 005 Council Meeting Minutes

0830 – 13 Sept 2018

AUPE HQ 10451-170St, Edmonton
Jasper Room

Regrets: Sam Davies (Jason Smith), Derrick Karbashewski (Leslie Davis – no show), Chris Joly,
Al Benson

1.0 Call to Order – 0852

2.0 Welcome and Guest Appearances

2.1 Guest VP Feland, visits by President Smith and VP Dempsey, presentation by Trevor Zimmerman

2.2 Statement of Equality read

2.3 Due to wx conditions Aaron stated ok to spend extra night if needed

3.0 Adoption of Agenda – M-Darren, S-Wendy, Unanimous

3.1 Additions

3.1.1 Meeting start time

3.1.2 Chainsaw boot requirement letter

4.0 Adoption of previous Council meeting minutes – M-Aaron, S-Dean, Unanimous

4.1 Business/action items arising from the minutes

Action Items

▶ 5.7 MSO Derrick to look into status of the Employee Relations Committee - carryover

▶ 6.1 Council Reps to send Secretary copy of report (received 2, 3, 4, 7, 10, 11, 15)

▶ 6.5.1 Sam to create poster outlining Local 005 contest details and send out - done

▶ 6.7 OH&S Rep Dean to draft letter to Forestry Division OH&S Rep Mike Fedun stating concern with Policy, need copy of letter for secretary - done

▶ 6.10 Sam to continue developing donation matrix for discussion at Sept meeting – carryover to Dec meeting

4.2 Carry overs from April meeting

▶ 6.2 Aaron to draft something up to go into policy regarding cell phone compensation

▶ 6.4 Aaron to send out form letter for permission to post contact info of chapter execs on website – **Action Item** – Aaron to email letter to Council Reps to post Chapter contact on website, Council Reps to return by end Oct

▶ 6.5 Crystal to send out options to Promo committee for potential gifts at AGMs – done

5.0 Officer and Committee Reports

5.1 Chair – Aaron Townsend – written, see attached – M-Aaron, S-Jeff, Unanimous

5.2 Vice Chair – Sam Davies – verbal, Jason provided update on Chapter 4 activities – M-Jason, S-Crystal, Unanimous

5.3 Secretary – Paul St John – written see attached – M-Paul, S-Jason, Unanimous

- 5.4 Treasurer – Crystal Ionson – written, see attached along with 2018/19 Fiscal Budget – M-Crystal, S-Paul, Unanimous
- 5.5 Provincial Executive Rep – Darren Fearon – written, Darren to send report to Secretary. Bargaining discussed, if agreement is rejected the GSBC will initiate conducting a strike vote, information on AUPE website & Facebook page, Council Reps urged to get members to vote ahead of potential Canada Post strike. Policy changes discussed, latest copy of Policies attached. **Action Item** - Darren to compare Local 005 policy on life membership against AUPE policy also email policy changes to Council Reps. Selection of OH&S reps on joint worksite health and safety committee to be made by Chapter at AGM. – M-Darren, S-Aaron, Unanimous
- 5.6 Webmaster – Rick Harrison – verbal, emails being received requesting assistance on Union issues from members **Action Item** – Rick to put a FAQ list with answers on the website where members are accessing Local 005 inquiries email address. Rick still looking for photos/videos to post on website. Rick is officially moving to Chapter 2 not sure if this will affect position on Council. – M-Rick, S-Kari, Unanimous
- 5.7 Membership Services Officer – Derrick Karbasheski – absent
- 5.8 Committee Reports
 - 5.8.1 Bargaining – tentative Agreement – Randy Ramsden – package on Bargaining passed out, see attached. Randy will try to make himself available to visit Chapters to review tentative Bargaining Agreement sent to membership for voting.
 - ▶ President Smith recognized how hard Randy worked on the Bargaining Committee, long tough round. The goal of this bargaining was to get solid language into the Collective Agreement as changes may be brought forward if UPC Party gets elected in. Wage negotiations begin Jan 15, 2019. Government came into bargaining with a 0% wage increase.
 - 5.8.2 SWAG – looking for ideas, purchases – **Action Item** – send swag ideas to Aaron
 - 5.8.3 OH&S – Dean Walker – letter written regarding concerns of new chainsaw boot requirements and expense of new boots

Trevor Zimmerman AUPE Staff Organizer gave presentation on potential political changes to public sector workers, unions, privatization of services. If a Chapter would like to have presentation done contact Trevor, also if a Chapter or member would like to take this to their MLA Trevor can assist with this. Contact info: t.zimmerman@aupe.org 780 930 3413

6.0 New Business

- 6.1 Process for dealing with Form entry emails – who replies, standard procedure letters – see agenda item 5.6 for action item
- 6.2 Local and AUPE website updating – new AUPE website coming in 2019, **Action Item** – Aaron and Rick to get update Chapter Executive list on the Local 005 website, also put information and process on sending person to Memorial in Ottawa (policy 10)
- 6.3 ERC update and initialization – group hasn't met for a few years, looking for someone to take role as liaison to bring concerns to the ERC, **Action Item** – Aaron to contact current member list to determine if they are still interested in participating and MSO Derrick for which MSO replaced Brian Randell on group. Current group is Forest Management – Craig Harriott, Environment and Parks – David Gaddes, Wildfire Management – Clifton McKay
- 6.4 Chapter bargaining info sessions – Bargaining rep Randy will try to make himself available to visit Chapters to review tentative Bargaining Agreement sent to membership for voting.
- 6.5 Convention updates – See 6.8
- 6.6 Local chair meeting updates – see attached update
- 6.7 Local 005 logo review and vote – review and vote of submissions, attached are all submissions, logo with number 3 got selected. Ideas from this may be used on development of new Local 005 logo. M-Darren made motion to award logo owner the \$200 prize, S-Aaron, Unanimous. **Action Item** – Kari to advise logo owner of winning entry

6.8 Convention – delegates, apparel, logistics, purchase of raffle print

Discussion on logistics, purchases, and delegates. Shawna has sent informative email re Convention to delegates.

Delegate list - M-Shawna, S-Crystal, Unanimous – Motion for Tanya Sawicki to fill last observer spot. Should a delegate withdraw Drew Hample then Tanya Sawicki will be asked to fill delegate spot.

M-Crystal, S-Kari, Unanimous – Motion to purchase framed print for raffle at Local 005 booth at Convention, maximum purchase amount \$150.00

M-Aaron, S-Paul, Unanimous – Motion to donate \$150.00 to the AUPE Convention door prize. **Action Item** – Crystal to send cheque to Local 57, they are organizing door prizes.

Approval for Kari to purchase items for hospitality suite.

Approval for Darren to order green golf shirts for Convention based on delegate list.

6.9 Addition – Meeting start time – not everyone reviews the agenda in advance of the meeting resulting in people straggling in after the meeting start time. A vote was taken, it was agreed that future meetings will start at 0830.

6.10 Addition – New chainsaw boot requirement. **Action Item** – Reps to get feedback from crew members on new chainsaw boots; consider durability, comfort, extra weight on RW if using 2 pairs of boots... bring concerns to Dec meeting

7.0 Date of next meeting: 0830 hrs – 13 Dec 18 – AUPE HQ

8.0 Adjournment – 1600

Sept 13, 2018

Local chairs meeting notes –

- Constitutional Article 29 amendment to be presented at convention to allow an investigation panel of 6 Local chairs to review any complaints lodged against a member of the Union executive.
- Facebook ad hoc workshop – new dates Oct 2 Athabasca, Oct. 4 Red Deer Registration open Sept. 18 through online registration. High praise from those that have taken it already
- Digital Strategies – Testing of new AUPE website, expect to be fully operational within a year. Will provide tools and training to Locals to allow them to build their webpages to best suit their needs
- Pension governance – Election promise from the current government, was holding back until a bargaining agreement was reached, seeing rapid movement now that the end is in sight. Government is working on legislation to have in place for the October sitting to allow for joint governance.
- Possible strike action Local 71 – Living Waters School, Rally Sept. 24 330pm Whitecourt
- Covenant Care rally in Red Deer Oct. 24 1-230pm
- Convention Hospitality Suite – Mardi Gras Theme, asking Locals to donate for door prizes. No charge for delegates, wristbands to be delivered in convention packages. Monetary cheques for prizes may be written to Local 46. Don't have to be present to win prizes. Karaoke, so you think you can dance contest, games.

Chair Report

- Essential services agreement online link
http://www.alrb.gov.ab.ca/es/agreement_aupe_goa.pdf
- I've reached out to the GSBC Local Chairs for a combined bargaining Q&A at the Chapter level. If anyone is interested in having combined meetings to answer questions for the staff in their area I can provide contact details.
- Forestry Golf classic \$500 donation
- Sat in GBSC bargaining committee on behalf of Randy
- Directed 3 members to member resource # after inquiry for grievances through Local website
- Participated in GSBC Council Conference

SWAG

Etched glass mugs

https://www.4imprint.ca/search/Glass%20Mugs?gclid=EAlaIqobChMI1-OHkPiz3QIVjsJkCh3ikAufEAAYASAAEgIzpfD_BwE&ss=mug&mkid=5dw6_11_002&s_kwcid=AL!4167!3!213152442650!p!g!!etched%20glass%20mug&ef_id=WeWdsQAAAFv98S04:20180911215500:s

Stickers

<https://www.4imprint.ca/product/C125943-212-FC/Full-Colour-Sticker-Circle-2-12>

Patches

<https://custompatches.ca/>

FOOTWEAR ISSUE SUMMARY

The following is a summary of the issue that has been brought forward by GOA Staff concerning required footwear for chainsaw use.

The main concern is the cost of the footwear required. It is required that when AAF staff are using a chainsaw for fireline or project work, they **MUST** use Class 3 CSA or Class 2 European rated steel-toed safety footwear. Composite footwear is not recommended as tests have shown it will not stop a saw chain at speed. This footwear can be expensive to purchase. With a very limited budget for some seasonal staff, this may not be a viable choice.

Another concern brought to my attention is that some crew members are sharing an average size boot for saw use. This not recommended, nor endorsed for many reasons, including certain foot diseases and such. To my knowledge, this is just a rumor, unless I have been misinformed. It is desirable to have crew members share the saw work for many reasons, including fatigue reduction. In some cases this is not an option, and one person will have to complete any saw work needed. Footwear stability on differing terrain is also a concern with footwear that may be too small or large.

Dean Walker
AUPE OH&S Liaison – Local 005

To All Local 005 Chapter Executives:

We are striving to increase and maintain effective communications between our members and their union representation at a Chapter level and therefore are requesting your permission to post your name and personal email address on our Local 005 website, aupe5.org in accordance with the Privacy Protection Act. This is to enable AUPE Local 005 members a direct pathway to their Chapter executives for Union information, maintain up to date information on our website and act as a fan out mailing list as necessary for mobilization. If you consent to this use please complete the below form and return to Paul St. John, Local 005 Secretary at secretarylocal005@aupe.ca

Thank you from your Local 005 Executive

Name: _____

Personal email address: _____

Chapter #: _____

Signed: _____

GOA Local chair contacts

Local 1 Administrative and Support Services Mary Anne Wolfe maw6308@gmail.com

Local 2 Administrative and Program services Dennis Coulthard dennis.coulthard@telusplanet.net 780-454-5841

Local 3 Correctional and Regulatory Services Scott Contrad aupelocal003@gmail.com

Local 6 Social Services Melanie Metcalf mmetcalf@shaw.ca

Local 12 Kenny Podulsky (GIS, EPO's) pudley68@telus.net

May not have much in the way of Local 3 staff in most of the provincial offices.

The document for the council members to share with their chapter executives is attached as well.
Aaron

Local 005 Secretary Report – 13 Sept 2018

Activities since our April meeting, focus on Convention

- Compile Convention delegate list
- Send email to delegated confirming attendance, update and contact Chapter alternates as required
- Sign and scan credential sheets
- Going through past years files, discussion at Sept Council meeting re storage of past years documents, It was agreed Secretary can scan Chapter AGM minutes, store electronically and shred paper copies.