

Chair Report

Lookout tower grievances – Waiting on information from the negotiator through Mike Dempsey to find out what is happening with the time period between the start of the season and when the terms went back to the old arrangement. It doesn't look like there will be retro-pay as we had anticipated and we are not sure what is happening with the rest of the grievances re: daily meal allowances and wilderness allowance. Towers are closing for season and some are looking for answers.

Some lookout tower persons have taken it upon themselves to put together a proposal for wage compensation to be brought forward at next bargaining. Not all are in agreeance with this proposal but it is a good start. Twenty-one lookout towers have signed this proposal with an additional 6 being anonymous.

Fielding questions and emails from various people regarding the tower issues throughout the summer.

Local Chair Meetings – Missed June meeting but attended September Meeting. Main theme was getting members fired up for a fight and Mass job action.

Digital Platform – First opportunity to look at new Digital Platform was open to Local Chairs on Wednesday, will be next open to executive councils and then Chapter Chairs for email privileges. Members should be able to access the system on Friday. If you don't know your member number you're encouraged to get it soon as it's expected the resource number will be swamped on Friday.

Direct Action Training Course – Training on how to teach members to be involved in work-to-rule basics and interrupt work action in a legal manner. Expected to be a highly sought after course.

Member Engagement – Some ideas other Locals have used are using a draw of a \$200 MC/Visa card for everyone that has filled out their grey card, including those that have done so previously. Also using a similar campaign for everyone that has taken Intro to the Union Course (Higher amount of \$1000). If council is interested we could do this as a Local.

Vacant Provincial Executive Rep for Local 5



From chris joly <jolychristopher@hotmail.com>
To Aaron Townsend <chairlocal005@aupe.ca>
Date 2019-09-13 13:46

Hello Aaron

I would like to inform you that I will be unable to attend the Local 5 council meeting on September 19, 2019. I would like to put my name forward for the vacant P.E " Provincial Executive" Rep for local 5. I have talked to Darren about the PE rep position and what it involves. I am interested in getting more involve with AUPE governance and how it work. If elected I will work hard to represent local 5.

Thank you

Chris Joly

Sent from [Mail](#) for Windows 10



Local 005 Council Meeting Minutes

0830 – 19 September 2019

AUPE HQ 10451-170St, Edmonton

Banff Room – 3rd Floor

Regrets: Tammy DeCosta, Chris Joly, Sam Davies (Jason Smith), Al Benson

1.0 Call to Order – 0900

2.0 Welcome and Guest Appearances

3.0 Adoption of Agenda

3.1 Additions M- Aaron, S-Crystal, Carried

4.0 Adoption of previous Council meeting minutes M-Aaron, S-Jeff, Carried

4.1 Business/action items arising from the minutes

Action Items

- ▶ 5.8 Aaron to get quotes on etched and printed glasses and toques – Aaron sent info to swag committee September 18/19. Presented two glass options; one glass and one plastic. Presented two toque options. Action: Aaron to finalize package and send out to swag committee and once approved will send to council members.
- ▶ 6.2 Secretary will complete spreadsheet and submit to webmaster – to be completed for next meeting.
- ▶ 6.7 Crystal will make edits to current terms and send out to council and, she will send list of ERC committee members' names to Derrick – Crystal has completed edits. Once approved, it can be added to website. Names sent to Derrick. Council reviewed. Motion made to adopt terms of reference by Crystal S-Jennifer, Carried
- ▶ 6.13 Aaron to report on NAIT/U of A bursary options – Aaron found out that local 005 has a NAIT bursary of \$1000. The local was not aware of this. Information has been sent to education department at HQ, but it was not forwarded onto local. Info will now be sent to local secretary going forward. **Action:** Aaron will find out what it will cost to have a local 005 bursary that we would manage.

5.0 Officer and Committee Reports

5.1 Chair – Aaron Townsend: Report attached. M-Aaron S-Nicole, Carried

5.2 Vice Chair – Sam Davies: Absent

5.3 Secretary – Shawna Lund: Verbal. Shawna has been getting familiar with what the roles and responsibilities of the secretary are. Doing meeting agendas, minutes, etc. M-Shawna, S-Crystal, Carried

5.4 Treasurer – Crystal Ionson: Report attached. M-Crystal, S-Aaron, Carried

5.5 Provincial Executive Rep – Nothing submitted by previous PE. Update from Rod Feland: solar panels added to Calgary building which will help pay for up to 40% of energy costs. Recommended budgets to PE. Candidate town hall forums are on Oct 8&9. Candidates split into two groups; some available Monday, and other half Tuesday. Members can ask questions. Blue ribbon panel did not consider financial budget.

- 5.6 Webmaster – Rick Harrison Verbal: Members have been accessing website. Names have been updated regarding council. Still need photographs from members for site. M–Rick, S-Nicole, Carried
- 5.7 Membership Services Officer – Derrick Karbashewski
- 5.8 Committee Reports
- a. Bargaining Committee – update on wage negotiations – Randy Ramsden: Bargaining team went back to table for wage reopener. Government did not want to attend, but was forced to the table by the union. June 11 first day of arbitration and both sides presented. Union economists did very well in our presentation while presenting and during cross-examination. June 17: Day 2 was set for macro evidence and both sides presented info again. June 18: Government introduced bill 9. June 24-26: Union went back for more information regarding Bill 9. Union submitted injunction of Bill 9 to the court July 29. Injunction granted. August 29th went to court of appeal. Appeal granted by judges 2-1. Suspect going forward we will remain with same arbitrator; government will be able to submit blue ribbon report as evidence as of November 1st. Union will be able to rebut with their own evidence. M-Randy, S-Nicole, Carried

6.0 New Business

- 6.1 Local chair meeting report – Aaron: Included in chair officer report.
- 6.2 Provincial Executive replacement election and election of new bargaining committee rep- Aaron. Darren Fearon has stepped down as PE rep as he has moved into a management position. This opens up the position. Rod Feland will conduct election for PE rep. Nominated: Chris Joly and Rick Harrison. Elected: Rick Harrison. Motion to destroy ballots Aaron, S-Crystal, Carried. Election for bargaining committee rep held by local chair. Randy gave a description of role/responsibilities. Nominated: Randy Ramsden. Elected. Nominations for alternates: Nicole Braun, Jeff Bleach and Kari Matechuk. Elected Alternate #1 – Kari Matechuk Elected Alternate #2 – Jeff Bleach. Motion to destroy ballots Aaron, S-Nicole, Carried
- 6.3 Bill 9 updates – Aaron/Rod Feland – GOA and AHS tables have gotten all of submissions into arbitrator. Now that the injunction is defeated by courts, there is a hold on things. Arbitrator cannot write a report before the end of October. Suspect government will tie things up in court so things cannot proceed. New government wants to litigate, not negotiate. May not be any conclusion to arbitration in the near future. Government wants to force not withstanding clause; suspending workers constitutional rights.
- 6.4 Policy changes regarding travel, accommodations and childcare – Crystal: See changes in attachment.
- 6.5 Teleconferencing with VP candidate Ramza at 1130 – Aaron/Ramza: gave candidate speech. Details on website and Facebook page – Ramza for VP. She will be visiting hospitality suites if invited.
- 6.6 New website updates – Aaron/Rick: Covered during webmaster report.
- 6.7 Update on tower grievances/resolution – Derrick K: Some proposals brought forward from tower personnel. Will be brought forward during the next round of bargaining. Retro pay still outstanding. Some grievances still outstanding regarding meal/camp allowances. Negotiations for hours of work went back to LOU. Moving to arbitration for one policy grievance. Union as things progress will distribute more info.
- 6.8 Report on CFFF memorial trip – Aaron See attached presentation. Motion to council to approve a claim for \$2517.20 by Crystal S-Kari, Carried
- 6.9 Feedback from patches/stickers – roundtable: Overall positive response from all areas.
- 6.10 Convention – Aaron/Crystal/Shawna
- a. Donation to convention hospitality room request – Request from convention organizers for all locals to submit a donation. Motion to give \$250 to convention by Aaron, S-Nicole, Carried
- b. Green polo shirts – Should we keep green shirts or purchase new plaid shirts. Aaron – Motion to purchase shirts for convention and for everyone on council. S-Kari, Carried.
- c. Hoodies – do we need to order more? Sam ordered

- d. Update on clappers – Crystal has purchased 150 clappers with AUPE logo for convention. Cost \$371
- e. Kazoos – Crystal to bring
- f. Wednesday evening dinner location options – Will be decided by convention organizer
- g. Delegates/observers – think about organization and individual recipients of funds raised at convention.
- h. Hotel contracts for future conventions-Crystal: received contracts from Westin and JW Marriott as the contract has to be renewed for 2020. Vote to decide on a hotel: Westin - 4 Marriott - 7
- i. Motion to purchase raffle basket for donation to benefit a member-Motion to use \$250 to purchase a gift basket to raffle off at convention by Crystal, S-Aaron, Carried

6.11 Roundtable discussion on engagement activities – Will be

6.12 OH&S committee discussion – update from Eraz Raz: GOA OH&S Policy has gone through gap analysis, but has not been shared with AUPE. Requests to receive the report have been ignored. GOA making changes without consulting union. Forestry only division to officially ask for exemption. PSC holding up the process. List of elected members has been submitted to AUPE, however, union cannot move forward until policy has been implemented. List of names attached. Please review and make sure your chapter is on the list.

6.13 Motion to purchase gift for Vice Chair for up to \$50 for by Aaron S-Nicole, Carried

6.14 Motion to put a cap on the attendance of members to the Fallen Firefighters memorial of \$3000 by Crystal, S-Kari, Carried

6.15 Motion to move Brooke Martens back into a delegate position for convention, and offer the observer position to John Clarke by Shawna S-Kari, Carried

6.16 Bargaining conference – Aaron: Would like to offer up the extra 3 positions for other local 005 members to attend. Mike Shantz would like to attend. Motion for local to pay for 3 members to attend the bargaining conference by Aaron, S-Crystal, Carried

7.0 Date & time of next meeting

HQ – 0830 – November 27th – Banff Room – 3rd Floor

1600 – Motion to adjourn meeting Aaron, S-Kari, Carried

Notes
