



## Local 005 Council Meeting Minutes

0830 – 13 March 2015

AUPE Headquarters, Solidarity Place, 10451-170St, Edmonton  
Red Deer Room – 2<sup>nd</sup> Floor

Regrets: Kari Matechuk, Dean Walker

1.0 Call to Order - 0904

2.0 Welcome and Guest Introductions

3.0 Adoption of Agenda – move to adopt – Craig, second – Simon, unanimous

3.1 Additions

- ▶ Meeting Dates and Times
- ▶ Correspondence
- ▶ Labour School Report
- ▶ Sponsorship – ANORA, AGWA, Regimental Ball
- ▶ Peace Officer Memorial Expression of Interest

4.0 Adoption of previous Council meeting minutes – move to adopt – Troy, second – Rick, unanimous

4.1 Business/action items arising from the minutes

4.1.1 From Provincial Executive Report

- ▶ Take Strategic Planning Summary to district for feedback to Darren by Jan 15
- ▶ Review template with Chapter executives, feedback to Darren by Jan 31
- ▶ Review Local 5 binders for succession transfer feedback to Darren by Jan 31
  - Darren was absent from last meeting, no comments received on any of the above
  - **Action Item** – Darren to send out all three documents listed above, have comments back to Darren by April 21.

4.1.2 Under Convention

- ▶ Crystal to make list of convention duties and bring to next meeting
  - In progress
- ▶ Sam to contact printing company and bring samples of new designs to next meeting
  - Plan is to get a new design for the "may the forest be with you" shirt we sell at Convention as well as the color/type of shirts offered. Turnaround time to get shirts once new design is decided is ~1 month.
  - **Action Item** – everyone to: seek out potential new shirt designs ( need to consider copyright infringement), what color/type of shirts we could consider, and bring ideas to next meeting.

4.1.3 From requesting funds for Chapter Activities

- ▶ Craig to review policy - can use \$800 for mobilization incentives as well as AGM
  - Craig reviewed policy 7.4.4 (b), if chapter spends \$800 annual allotment they will need to request additional funds from Finance Committee.
  - Recommended we draft a policy which addresses Chapter annual allotment can be spent on mobilization purposes.
  - Discussed that each Chapter allotment be included in Local annual budget.
  - **Action Item** – Simon to include \$800 for each Chapter in annual budget.

4.1.4 List of responsibilities for executive positions – in existence or need to create – this was on last meeting agenda, did not see anything recorded in minutes on this.

- These reside in the constitution Sec 7 Article 8 a-h
- Recommend we include roles and responsibilities in Chapter binder Darren is assembling
- **Action Item** – Paul to send out a copy of the R & R for comment.
- **Action Item** – Rick to write R & R for webmaster position
- **Action Item** – Once roles and responsibilities completed post on website

- 5.0 1000 hrs - PIPA Presentation - Michael Moskaluk, Director Information Technology & Services
- Michael presented information on Provincial and Federal access and privacy laws
  - Some take away messages include: anyone possessing personal data on members (such as sign in sheet) are to keep this in a locked drawer, we cannot use information obtained for AUPE business for personal benefit, we need a disclaimer on the top of our sign-in sheet stating what we are using the information for, if personal information is lost one must advise the people who were on the list and advise of what steps will be implemented to prevent it from happening again.
  - **Action Item** – Paul to create new meeting sign-in sheet with disclaimer for April meeting.
- 6.0 Officer Reports
- 6.1 Chairman – numerous emails and phone calls fielded, read arbitration results on two cases, discussed policy review and time off requests. Move to adopt report – Craig, second – Crystal, unanimous
- 6.2 Vice-Chairman – nothing to report. Move to adopt report – Randy, second – Craig, unanimous
- 6.3 Secretary – this is first meeting as Secretary, wanting to get formats set for agenda and minutes, create new sign-in sheet. Will be sending out request to Council reps on preferred email contact. Would like to work with webmaster to gather all relevant documents and post on website. Move to adopt report – Paul, second –Darren, unanimous
- 6.4 Treasurer – Account balances and Profit/Loss statement submitted and attached. Simon received letter of thanks from Stollery Children's Hospital for donation from shirt sales. Crystal made motion to donate 50% of shirt sales to Stollery Children's Hospital and 50% of shirt sales to the Pinnock family (\$1150 each) Second – Randy, unanimous. Simon made motion for Local 5 to cover up to \$250 for rental of curling rink for Smoky Lake Fish and Wildlife gathering Second – Craig, unanimous. Moves to adopt report – Simon, second – Darren, unanimous.  
**Action Item** – Simon to send Paul copy of Stollery thank you letter.
- 6.5 Provincial Executive Representative – review of PE meeting, discussed putseniorsfirst.com video and anti-privatization committee touring Province, preparing for change campaign discussed. Moves to adopt report – Darren, second – Troy, unanimous.  
**Action Item** – Darren to email copy of report to Paul.  
**Action Item** – Paul to check availability of campaign to present at AGM.
- 7.0 Committee Reports
- 7.1 Employee Relations Committee – Brian mentioned the committee has not met for two years, a spring meeting may be taking place.  
**Action Item** – get agenda items you may have to Brian by end April
- 8.0 New Business
- 8.1 Council membership and contact information – St John – information on Local website
- 8.2 Local 5 website – St John  
**Action Item** – Rick to seek alternate web provider with additional storage capacity  
**Action Item** – Paul to work with Rick to start posting data on website and potential new design
- 8.3 Policies Update – Fearon – review of changes to policy manual  
**Action Item** – Darren to send out revised Policy manual to Council, everyone to review and bring comments to next meeting.
- 8.4 Additions to Agenda
- ▶ Meeting Dates and Times – discussed, meeting dates will remain flexible, will attempt to meet on Fridays, 4 Council meetings and an AGM per year. Motion from Paul to see if Glendale Golf Club available for next meeting and AGM, second – Crystal, unanimous  
**Action Item** – Paul to check if Glendale Golf Club available for AGM and next Council meeting.
  - ▶ Correspondence – Craig reviewed various pieces of correspondence received including preparing resolutions, slo-pitch tournament, Young Activists conference, Day of Mourning, OH&S Liaison (discussion around if require a rep from Local 5 to participate, terms of reference for OH&S group given to Randy), Oct 22-24, 2015 is Convention (hotel rooms are booked), HR conference June 4&5 1 delegate per 500 members is permitted to attend. Question as to why correspondence is not being sent electronically as opposed to paper delivery, this is a standing issue that PE is dealing with.  
**Action Item** – Randy to check with Donna Schley to see if she is interested in participating as OH&S Liaison
  - ▶ Labour School Report – Aaron – felt this was valuable for members and encourages others to participate, it is 4 days with info on website, and Local 5 will approve and cover expenses for applicants.

- ▶ Sponsorship – ANORA, AGWA, Regimental Ball
  - Motion from Randy requesting Local 5 donate \$600 and remaining Local 5 shirts for ANORA AGM, second – Simon, 7 in favor, 1 abstained.
  - Request from Randy for funds to assist with Regimental Ball – this to go to PE as several Locals involved.
    - Action Item – Randy to send information on event to Darren for consideration by PE.
    - Motion from Simon requesting Local 5 donate \$600 for AGWA AGM, second – Sam, unanimous
- ▶ Peace Officer Memorial Expression of Interest – if anyone interested in attending need to get request in by August 1, 2015.

9.0 Date of next meeting: AGM April 23, Local 5 Council April 24, location TBD

10.0 Adjournment - 1357

Discussion points from visit with AUPE President Guy Smith

- ▶ AUPE is using media to fight back against comments from Premier Prentice that Alberta Public Sector workers are paid too much
- ▶ Guy believes the Premier will not touch current negotiated contracts and that the contracts are safe
- ▶ Any salary rollbacks are illegal and when done previously is was voted for by membership
- ▶ We may see cuts at middle management level in various sectors
- ▶ Guy has requested a breakdown of the \$2.6 billion said to be the cost of salary increases over the next three years
- ▶ A fact check sheet on wages has been posted on the AUPE website. <http://www.aupe.org/news/member-update-setting-the-record-straight-on-the-budget-crisis/>
- ▶ A meeting is scheduled with the Premier on March 28, 2015
- ▶ The Premier is looking at a bargaining framework model for all sectors/unions
- ▶ Pensions – possibility of this being brought forward again, current Finance Minister in control even though a Board is established for dealing with pensions, AUPE position is that control of pension should be without Government interference or at minimum there needs to be joint governance