

P.E. MEETING NOVEMBER 17/18<sup>th</sup>, 2016

- AHS operational best practices – no notification to AUPE
  - Included cuts to RN hours/auxiliary
  - Request for signed commitments to secure jobs (agreement-in-principle)
    - Letter of understanding was signed – on website  
<http://www.aupe.org/news/member-update-alberta-health-services-anc-and-gss-letters-of-understanding-signed/>
- Exec-Treasurer report
  - Looking at leasing opportunity in Camrose, Peace River and Athabasca
  - Lethbridge still has some room available
- Financial Statements (September 2016)
  - YTD additional revenue over expenditures ~ 5M
    - Primarily due to under budget staff salary and travel, additional revenue due to increase in membership
- Policy **23-1** Amendment
  - Local Chairs meeting
    - AUPE HQ should cover cost of attendance
    - Expenses for observers to be covered by their Local
    - Roll call vote – CARRIED
- Policy **3-10** – recommended deletion
  - Moved to Policy **5-15**
- Policy **5-15** Amendment
  - No reimbursement to members attending Union business on regular day(s) off
    - Provides additional clarification on Policy
    - Some discrepancy with respect to casuals – to be resolved at the Local level or with future Policy amendments
    - Roll call vote – CARRIED
- New Policy – distribution and use of aupe.ca e-mail accounts
  - For Local Executive use as well as Area Council
  - E-mails are “position-specific” i.e. [chairlocal005@aupe.ca](mailto:chairlocal005@aupe.ca)
  - Roll call vote – CARRIED
- Essential Services Agreements
  - Review of flowchart provided by Guy Smith

- ESA process is linked but distinctly separate from the Collective Agreement Process
  - Bargaining Committee
  - ESA Committee (ESA Lead, AUPE staff, assigned members)
    - Bargaining Committee approves the ESA
- AUPE is focused on preparation of this process
- Reports from Locals 095, 039, 044, 060
- Bill 21
  - Modernized Municipal Government Act
  - May 31<sup>st</sup> - 1<sup>st</sup> reading
  - November 1<sup>st</sup> and 2<sup>nd</sup> - 2<sup>nd</sup> reading
  - Committee of the Whole – currently
    - COPA looking at Act
- Canadian Health Coalition
  - January 30 – 31 Ottawa
  - Request to send one PE rep from each AUPE sector (2 from Executive already attending)
  - Some Locals are already sending reps at their Local cost (054, 053, e.g.)

#### KEY MESSAGES

1. Preparation for bargaining
2. ESA process
3. LOU with AHS

\*Request for ESA discussion/presentation for December 9<sup>th</sup> Local meeting?